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OUR NEXT GENERAL

TRAINING

DATE: NOVEMBER 5TH
TIME: 6:30PM
LOCATION: YOUR LEARNING SPACE(ONLINE)
TOPIC: *Current Topics Related to Nutrition and COVID-19 Policies and Procedures*

BUSINESS MEETING

DATE: NOVEMBER 12TH
TIME: 6:30PM
ALL MEMBERS ARE ENCOURAGED TO ATTEND THIS BUSINESS MEETING.

OUR NEXT BOARD MEETING

OUR NEXT BOARD MEETING
DATE: NOVEMBER 12TH
TIME: 7:30PM
RSVP TO RHONDA WATSON TO ATTEND. EVERYONE IS WELCOME



Visit Us on the Web

Board of Directors

Committee Chairpersons

Provider Resources

Click on the button above to get information on our Board & Committee Members.



Child care providers may now return to their licensed capacity

Providers are required to adhere to the health and safety guidance. <https://www.hhs.gov/covid19/child-care/> which can be found in both English and Spanish on the <https://www.hhs.gov/covid19/child-care/>. A return to licensed capacity requires child staff ratios per COVID regulations. If a classroom currently has a group size of 14 children with one staff based on the relaxation of regulations due to the COVID-19 pandemic, a program may not add additional children to the classroom until an additional qualified staff person is assigned to the classroom. A group size of 14 children with one staff will be permitted only until November 30, 2020. Read the full announcement on our [website](#).

Child Care during COVID-19 Survey Extended and Earn 5 PAUs for Helping

The COVID-19 Parent Survey About Child Care Needs is extended to November 30th and now every licensed child care provider in Maryland has the opportunity to earn a total of 5 PAUs to help the MSDE reach families across the state.

Tell your families about the survey and ask them to provide their email address to you for MSDE to provide a direct link to the survey.

If you provide MSDE a list of every family in your program, the person identified as coordinating the effort will be awarded 2 PAUs.

The next step is to follow up with each family to ensure that at least 50% of your families have completed the survey.

When you receive at least 50% of your family's completion, you will be awarded 3 PAUs.

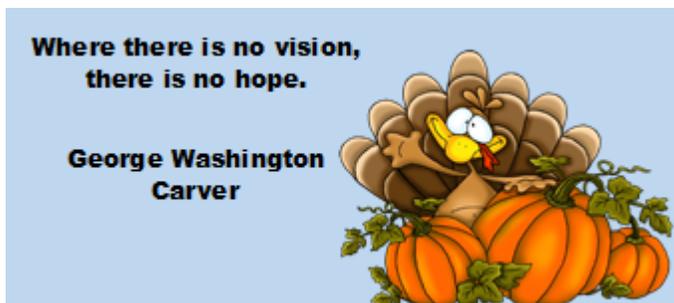
Get all of the requirements to earn PAUs for the survey at www.msde.org. Email documents and forms to receive your PAUs to paus@msde.org.

Public Hearing: Prekindergarten and Kindergarten Regulations

The Early Learning Branch of the Division of Early Childhood is seeking input on the current Maryland prekindergarten and kindergarten regulations. The COVID regulations can be found at the link below. There will be a public hearing on Thursday, November 5, 2020 from 3:00 pm until 5:00 pm. The hearing will be held virtually.

Please complete the registration form in order to sign up for the hearing. Participants will be allotted four (4) minutes to speak and provide feedback on the regulations in the order that they are received. Applicants can also offer comments on the registration form. The deadline for submitting comments is 3:00 pm on November 30th.

Regulations are available at <https://www.msde.org/early-learning/early-childhood/early-learning-branch/division-of-early-childhood/pre-kindergarten-and-kindergarten-regulations>. Register at <https://forms.msde.org/register>.



From Rhonda (President)

This is the season to be thankful. Like the rest of you, I can say this year has been crazy, stressful and overwhelming all at the same time. During this time, I have had a chance to connect with a lot of you. I feel I wouldn't have had this chance if it wasn't for us going through this difficult time. I am thankful for all of the love that I received and continue to receive from all of you. As your president I love what I do for this organization. I try to put myself in all of your situations and try to help if I can. I am thankful for such a supportive Board and Chair members that also volunteer their time to help operate this organization. During this time the Board and Chair members have worked hard in making sure all of you could still receive your classes, updates and help you with your business needs from Craft by Better Futures. They've all been here for me helping to alleviate the stress of being the president of a large organization. Like you, they are running a business, have families and need time for themselves. Remember they stepped up to volunteer when others wouldn't. I want to thank the Howard County Office of Children and Families for helping us during the pandemic. Debbie was the first person to reach out and ask how they could help us through this difficult time. Joan has helped us with being a connection to Calvin Ball's office. She took the time to help

us with the Grant, supplies and educational needs. I would like to thank Kristin, Bronwyn, Crystal and Jui of Howard Community College for working with us closely to make sure we received our training needs during this pandemic. They worked very hard converting our trainings into an online platform. This outstanding customer service is appreciated greatly. I would like to thank Jahi and Dr. Gudling of Better Futures. These two stepped up and helped us with getting our organization back in good standings. They offered us free classes to educate our members on how to properly operate our businesses. Better Futures is working with our board to educate us on how to operate our organization. The best way you can show your gratitude is to step up and help out. We all need help.

WE RECEIVED OUR NONPROFIT STATUS. LET ME SAY IT AGAIN SO THE ONES IN THE BACK CAN HEAR ME LOL. WE ARE NOW A 501c3.

I can't tell you how excited I was to finally get that notice. We did it!!!!!!

It wasn't easy but in the end Better Futures came through. This process cost us but now we can find ways to regain those funds. Now, Uyen needs at least two people to help with fundraising. Is there anyone here with knowledge of working with the business side of a nonprofit. If you are interested please reach out to Uyen at hfccefundraising@gmail.com

My other goal for this organization is for everyone to be Credentialed. Let's make this happen by the end of this session. I know you all have enough education to become Credentialed. Are you aware you can receive between \$200-\$1,000 bonus and \$400 to go towards training. In most cases the turnaround time is around 30 days. Let's work together and get this done. Tell me what you need to make this happen. Feel free to contact me at hfccabusiness@gmail.com

Let's talk about the holiday. Tell me how you would like to celebrate. We can have a GoToMeeting holiday party (yes online), this is my suggestion what is yours?



From Angela (VP of Education)

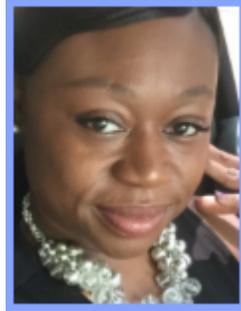
The title for the November 5th class is *Current Topics Related to Nutrition and COVID-19 Policies and Procedures*. This class is approved by MSDE for 3 clock hours.

Description of the class

This engaging and highly interactive training will challenge the participants to think about current information about the state of meeting the nutritional needs of young children, think about these needs, and create SMART goals to take action to address one or two of these needs. The participants will also think about current health policies to implement in their Early Childhood Education Program resulting from COVID-19. There will be ample opportunities for the participants to

reflect, ask questions and engage in brief conversations about the information presented during the training.

Please be sure to read the Newsletter for upcoming classes



From Aisha(Treasurer)

Moving forward if you're making a payment with a business check please write YOUR name in the memo section of the check so we can identify who the check belongs to.

We will be accepting money orders and check payments by mail only.

Please stay safe and if you have any questions or concerns please email me



From Uyen (Secretary/Fundraising)

On October 1st, 2020, for the majority of South East Asians, we celebrated Moon Festival. In our tradition, the full moon is a symbol of peace, prosperity, and family reunion. On the 15th day of the 8th month of lunar calendar, the moon is full and it is time to mark the Moon Festival or Mid-Autumn Festival. Back in my childhood, I could remember how my mom invited all my friends from school & our neighbor kids to sit around the table to eat mooncakes and parade around the neighborhood with lanterns made out of different materials like recycle aluminum or old newspapers. Those days are always in my heart. Every year, except for this year, I have always taken my son to different children festivals organized by the Vietnamese American communities within the DC Metropolitan areas.





[CLICK TO PRINT HCFCCA MEMBERSHIP APPLICATION](#)

From Lisa (Vice President of Membership)

Dear Members:

Thank you so much for coming back for another year. Its been a pleasure working with you on your membership applications. Please make sure all information is filled out, it saves me a lot of work in looking up information on you. Please make sure I can read them as well. Many missed spelled names are coming up. I would appreciate it very much.

I am here if you have any questions regarding your membership and the benefits. I am here to help you.



NOVEMBER is
national READING
Nasa Pagbasa
ang Pag-asa
month

#ShareABookPH

DepED

The banner features a cartoon boy reading a book with a yellow fish and a pink bird. Below the banner is a photograph of five children sitting on the grass, each holding and reading a book.

If you are interested in receiving a PAU send in an article you found interesting, a craft you have done with your children, or a recipe that your children enjoy. After the newsletter is published all you need to do is print out your article and keep it in a safe place. There is one other opportunity to help with the newsletter. Are you a good proofreader? If you proofread the newsletter you can receive a PAU at the end of the year. You will need to print out the volunteer form under Anita's photo to keep track and you must proofread ALL of the newsletters.

From Melissa (Newsletter Editor)

Newsletter Deadlines

Due Date	Newsletter
Month	
November 11th	December
December 13th	January
January 17th	February
February 14th	March
March 14th	April
April 11th	May
May 16th	June
July 11th	Summer Newsletter

Please send your newsletter contributions to newsletterhcfcca@gmail.com. Any contributions to the newsletter are eligible for a PAU. **YOU must print out your article AFTER it is published in the newsletter.**



From Therese(Mentoring/Networking)



Application For Letter of Volunteerism

From Anita(Volunteer Coordinator)

I hope that everyone is doing well and staying safe.

As we know, there are no events happening at which we can volunteer that give us a PAU. As stated in last month's newsletter, MSDE has added some activities that can earn you a PAU. Please see the list or go to the MSDE website for details. I would also like to point out that you should keep an eye on your emails. Joan Johnson held a roundtable discussion on line and all that attended and participated earned a PAU which she promptly emailed to us. It is these types of easy activities that can help you earn the number of PAUs that you need. I know, as I need 5 to keep my level 6 Credential along with 24 hours of education every year.

I hope everyone has a wonderful Thanksgiving. It will be very different this year.





**From Nancy(Parent Message Board
Coordinator)**

Please remember to refer any potential clients that you cannot help to our Parent's Message Line. We have had very few calls/messages over the summer (possibly it is related to COVID). We had 5 calls in June and just 1 in July. Typically this is the time of year when we are inundated with referrals for before and after care. Obviously this is a different kind of year, but some parents may still need care for their school-aged children. The Parent's Message Line phone number is (301) 776-4841.



From Deena(Marketing and Public Relations)

HOWARD COUNTY FAMILY CHILD CARE ASSOCIATION
40th YEAR CELEBRATION

THEME,THEME,THEME - What will our theme be? We decided during last month's meeting that our EVENT would take place during the May/June time frame. This year (2021) will mark HCFCCAs' 40 year anniversary. I will be in charge of looking for volunteers and gathering ideas as to how this will happen. Will we still be virtual or social distancing? I would like ideas for both scenarios. I need your help so please volunteer. This is a huge job but it is going to be so much fun. I am also looking for ideas, photos, video clips, and suggestions for dinner/luncheon, etc.

I would like to pick a theme early as there will be a great deal of preparation and this is the important first step!

You can reach me by emailing me at dloveshearts@aol.com. You could also comment during our meeting in November, during the time allotted for Public Relation/Marketing.

NOVEMBER 10

REMINDER: Talk With Me virtual workshop sponsored by the library system on November 10. Registration was sent through Email by Jody Lamberti/Debbie Yare.

Carmen Alverio (Speech-Language Pathologist doing bilingual assessments) and parent Paola Uriza will be doing a Talk With Me virtual workshop sponsored by the library system on November 10, at 7 PM. The workshop flyer is attached, along with general information flyers about Talk With Me. Please help us spread the word to Spanish -speaking families with children from birth to 3.

Talk With Me • Howard County



What is Talk With Me?

Talk With Me • Howard County is an initiative of the Howard County Public School System in partnership with our broader community. The program aims to help parents and caregivers understand the powerful brain-building that occurs during simple back and forth interactions with their children from the earliest moments of life, and to provide simple tools for these interactions. Through our website, resources, community trainings, and involvement of local organizations and businesses, our goal is to support healthy development of all of our children so that they build capacities for success in school and in life.



- Tune in**
- Adjust**
- Listen/Watch**
- Kiss and cuddle**
- Wait**
- Imitate**
- Take turns**
- Have fun**
- Meaningful moments**
- Every day!**

Resources

Contact us at talkwithme@hcpss.org
Talk With Me • Howard County
www.hcpss.org/talkwithme/
www.facebook.com/groups/talk-withmehoco/?ref=bookmarks
HCPSS Early Childhood (Birth-3)
www.hcpss.org/early-childhood/birth-three-years/
Howard County Launch Into Learning
launchintolearninghc.org
ReadyRosie
www.readyrosie.com/register
HCPSS Early Intervention
www.hcpss.org/special-education/program-details/



Babies and toddlers who have parents interacting with them are put on a path toward better development in school and in life.





From Rashmi (MSFCCA Director)

Tell your families about the survey and ask them to provide their email address to you for MSDE to provide a direct link to the survey.

If you provide MSDE a list of every family in your program, the person identified as coordinating the effort will be awarded 2 PAUs.

The next step is to follow up with each family to ensure that at least 50% of your families have completed the survey.

When you receive at least 50% of your family's completion, you will be awarded 3 PAUs.

Get all of the requirements to earn PAUs for the survey at money4childcare.com.





From Claudia (Website Coordinator)

Apple Pie Muffins

This simple recipe doesn't require pulling out the mixer. Just a large mixing bowl, spoon and little stirring muscle. The batter is thick, but the muffins are surprising light. If you don't have apples on hand pears work well too.

apple pie muffins

★★★★★

[5 from 1 reviews](#)

makes 12 muffins

- Author: MOMables
- Yield: 12 1x
- Cuisine: Baking

ingredients

- 2 cups whole wheat pastry flour
- 2 tablespoons ground flaxseeds
- 2 teaspoons baking powder
- 1 teaspoon baking soda
- 1/3 cup maple sugar (or granulated sugar)
- 1 teaspoon cinnamon
- 1/8 teaspoon nutmeg
- 1 cup unsweetened applesauce

- 2 tablespoons melted butter
- 1/3 cup milk
- 2/3 cup chopped apple (about 1 apple)

instructions

1. Preheat oven to 400 degrees.
2. In a large mixing bowl combine dry ingredients; flour, ground flaxseeds, baking powder, baking soda, sugar, cinnamon and nutmeg. Add in applesauce, melted butter, milk and chopped apples. Stir until well combined.
3. Divide the batter evenly among muffin cups.
4. Bake for 15-20 minutes, until golden brown.
5. Allow to cool and store in an airtight container.

Maryland State Department of Education (MSDE)

Division of Early Childhood		
Steven R. Hicks	Assistant State Superintendent	410-767-0335
Sharon Brooks	Executive Associate	410-767-0335
Vacant	Legislative Liaison/Program Developer	410-767-6786
Kenneth Blackman	Research Statistician	410-767-0583
Donna Pennewill	Fiscal Service Officer	410-767-0814
Eunice Lee	Fiscal Service Administrator	410-767-0339
Danella Scruggs	Agency Grants Specialist	410-767-7824
Kim Stewart	Agency Grants Specialist	410-767-7802
Alberta Stokes	Early Childhood Systems Specialist	410-767-0112
Alexis Washington	Communications and Outreach Specialist	410-767-7115
James McMahan	Specialist, ECCATS	410-767-6922
Rachel Demma	Director, Early Childhood System Development	410-767-0339
Office of Child Care		
Jennifer Nizer	Director, Office of Child Care	410-767-7823
Tara Bartosz	Assistant - Director of the Office of Child Care	410-767-7823
Early Learning Branch		
Judy Walker	Branch Chief	410-767-6549
Zina Spriggs	Administrative Aide	410-767-7798
Erika Anderson	Specialist, Early Learning	410-767-0646
Roslyn Coleman	Specialist, Early Learning	410-767-4441
Donald Corbin	Specialist, Early Learning	410-767-0240
Susan Harman	Specialist, Early Learning	410-767-0428
Charlie Mitchell	Specialist, Early Learning	410-767-0586
Nykia Washington	Specialist, Early Learning	410-767-0088
Vacancy	Specialist, Early Learning	410-767-7811
Licensing Branch		
Louis Valenti	Branch Chief	410-767-7128
Jaqueline Blanding	Administrative Aide	410-767-7128
David Hanauer	Criminal Background Investigations	410-767-0721
Teresa Lewis	Licensing Systems Project and Systems	410-767-7037
Manjula Paul	Nurse Consultant	410-767-1853
Child Care Scholarship Branch		
Rene Williams	Branch Chief	410-767-0140
Stephen Lenzner	Administrative Support	410-767-0578
Olivier Bithari	Quality Assurance Auditor	410-767-9655
Robyn Cobb-Randall	Policy Specialist	410-767-0649
Raye Dugger	Quality Assurance Specialist	410-767-7840
Lorena Guido	Quality Assurance Auditor	410-767-7811
John Lamb	Assistant Branch Chief	410-767-7831
Beverly Ollivierre	Quality Assurance Manager	410-767-9654
Janielle Shorts	Monitoring Specialist	410-767-7832
Christopher Viamonte	Administrator	301-502-2999
POC HELPLINE		1-866-243-8796
Amber Green	Specialist, CCATS	410-767-8187
Eric Bundy	Specialist, CCATS	410-767-0440
Morgane Cole	Specialist, CCATS	410-767-9684
Allen Ward	Specialist, CCATS	410-767-0451
DeMoyn White	Specialist, CCATS	410-767-5964

Frederick County Office of Child Care (Region XII)		
5303 Spectrum Drive, Suite G Frederick, Maryland 21703 Janet Speak	Regional Manager	301-696-9766
Garrett County Field Office		
430 Weber Rd, Suite B Oakland, Maryland 21550 Dawna Rodeheaver	Lead Licensing Specialist	301-334-3426
Howard County Office of Child Care (Region VI)		
3300 North Ridge Road, Suite 190 Ellicott City, Maryland 21043 Sharon Afewok Michelle Royal	Regional Manager Office Secretary	410-750-8770
Lower Shore Office of Child Care (Region IX)		
201 Baptist Street Suite 32, Multi-Service Bldg., 2nd Fl. Salisbury, Maryland 21801 Suzanne Ruark Angelia L. Bell	Regional Manager Office Secretary	410-713-3430
Montgomery County Office of Child Care (Region V)		
51 Monroe Street, Suite 200 Rockville, Maryland 20850 Carl Eggleston Latonya Jones	Regional Manager Office Secretary	240-314-1400
North Central Office of Child Care (Region XI)		
3105 1A/B Emmorton Road Abingdon, Maryland 21009 Beth O'Connor Alexandria Fortune	Regional Manager Office Secretary	410-569-2879
Prince George's County Office of Child Care (Region IV)		
807 Brightseat Road Landover, Maryland 20785 Danita Moore Kimberly Chambers	Regional Manager Office Secretary	301-333-6940
Southern Maryland Office of Child Care (Region X)		
41670 Courthouse Drive, P.O. Box 1709 Leonardtown, Maryland 20650 Susan Copsey Caty Clements	Regional Manager Office Secretary	301-475-3770 800-874-6797
Upper Shore Office of Child Care (Region VIII)		
301 Bay Street, Suite 305 Easton, Maryland 21601 Sandy Kepler-Klunk	Regional Manager	410-819-5801

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Vacancy	Specialist Judy Center	410-767-7802
Wendy Dantzier	Program Coordinator	410-767-8959
Tresa Hanna	Grants Specialist	410-767-3396
Malkia McCleod	Communications Specialist	410-767-0602
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LaTanya Taylor	Credentialing Specialist	410-767-6947
Jacqueline Woodruff	Grants Specialist	410-767-8961
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Vacancy	Quality Assurance Coordinator	410-767-8961
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Jena Smith	Quality Assurance Manager	410-767-0580
Andrea Zabel	Quality Measurement Specialist	410-767-7863
Allegany County Field Office		
3 Pershing Street Cumberland, Maryland 21502 Ruth Lafferty	Lead Licensing Specialist	301-777-2385
Anne Arundel County Office of Child Care (Region I)		
49 Old Solomons Island Road Annapolis, Maryland 21401 Renee Woodard Tonya Smith	Regional Manager Office Secretary	410-573-9522
Baltimore City Office of Child Care (Region II)		
2700 North Charles Street, Suite 203 Baltimore, Maryland 21218 Sherry Tsigounis Kay Abrams	Regional Manager Office Secretary	410-554-8300
Baltimore County Office of Child Care (Region III)		
409 Washington Avenue, Suite LL8 Towson, Maryland 21204 Amber Riley Andrea Brown	Regional Manager Office Secretary	410-583-6200
Carroll County Office of Child Care (Region XIII)		
1643 Liberty Road, Suite 205 Eldersburg, Maryland 21784 Sharon Afework	Regional Manager	410-549-6489

Washington County Office of Child Care (Region VII)		
1075-C Sherman Avenue Hagerstown, Maryland 21740 Dolores Harmon Dee Myers	Regional Manager Office Secretary	301-791-4585

Contacting the Division Branches

Office of Child Care –
earlychildhood.msde@maryland.gov

Early Learning Branch
early.learningbranchesmsde@maryland.gov

Collaboration and Program Improvement Branch
 – collaboration.programimprovement@maryland.gov

Licensing – licensingocc.msde@maryland.gov

Credentialing –
credentialocc.msde@maryland.gov or 1-866-243-8796

Subsidy – ccscentral@conduent.com or 1-866-243-8796

Maryland EXCELS – info@marylandexcels.org

Tuesday Tidbits - October 6, 2020

Tuesday Tidbits - October 20, 2020

IMPACT from MSDE FALL EDITION

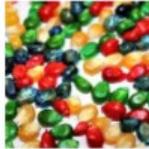
CRAFT

Submitted by Virginia Dee HCFCCA Newsletter Vol 41 Issue 4 November 2020.

**Great way to build eye hand coordination and small motor skills.
You can use the corn kernels in lots of ways to create beautiful art.**

How to dye corn kernels

1. Partially fill a cup, container, or plastic baggy with water. We used about 2/3 cup of water.
2. Add vinegar to the water. I found that having the amount of vinegar equal to the amount of water we used worked the best. So we used about 2/3 cup of water.
3. Add desired amount of **food coloring** to the water/vinegar mixture. Swish to distribute color. I used about a tablespoon for every cup or two of corn.
4. Add **corn kernels** to the container/baggy. Make sure the liquid completely covers the corn.
5. Allow to sit for a few hours. I let mine sit overnight.
6. Remove corn kernels using a slotted spoon.
7. Let corn dry completely.



RECIPES

Submitted by Melissa Gaither HCFCCA Newsletter Vol 41 Issue 4 November 2020.

I found this video on YouTube with tips and recipes to use with your picky eaters. You will find all of the recipes linked in the description box under the video. I hope you can find some inspiration that will help with your picky eaters.

Happy Cooking and Good Luck

[CLICK HERE TO PRINT ORDER FORM](#)

HCFCCA Shaklee Fundraiser



Home is where you feel the most comfortable, so it should also be the safest place in the world for you and your family. But did you know that a simple switch to green cleaners can do wonders to safeguard the health of both you and your family? Here are five reasons why you should consider switching to green, natural, and eco-friendly cleaners that can benefit your wellness, your wallet, and in the bigger picture, the world.

A common misconception of green cleaners is that they are not as effective or powerful as traditional cleaners. But this couldn't be further from the truth. There are green cleaning lines like [Get Clean®](#) that are just as tough, if not tougher, on dirt and grime as your traditional household cleaners. The difference is green cleaners achieve their results without using chemicals that can be harmful to your health and the Earth.

There aren't too many things more alarming than a cleaner that has warning labels on it. Do you really want to clean your house with products that are marked as "flammable" or "toxic"? Even if they do not have these labels, many traditional household cleaners can contain toxins that can be absorbed through the skin or inhaled, synthetic solvents that may cause hormone disruptions, and ammonia that irritates skin, eyes, and the respiratory system. Green cleaners tend to be made with natural and

sustainable ingredients, and they are nontoxic with no phosphates, nitrates, chlorine bleach, or other hazardous chemicals.

If you observe some traditional cleaning products in action, you'll notice they dry up quickly when applied to a surface. This is because they use volatile organic compounds, ammonia, or acetone. These substances and other toxins can evaporate and lower the quality of your indoor air. They may even be harmful to your health when breathed in. The benefit of green cleaners is that they don't have chemicals that can evaporate into harmful fumes.

There are two ways that green cleaners can actually save you some green. The first way is by getting green cleaners that are concentrated. For some common cleaners, a lot of what you're buying is water, but concentrated green cleaners are more economical by letting you add water to make gallons of cleaning solution. For example, one 16-oz. bottle of [Basic H2® Organic Super Cleaning Concentrate](#) makes 48 gallons of powerful cleaner. The second way that green cleaners can save you money is by being all-purpose; instead of buying different cleaners for windows, degreasing, and general use, you could use one concentrated green cleaner with different liquid-to-water ratios for each cleaning use.

As the name implies, green cleaners help keep our planet safer and cleaner. They use biodegradable, earth-friendly cleaning agents with no phosphates, nitrates, or other things the planet doesn't like. Choosing concentrated green cleaners also helps reduce waste by having less weight to ship and less packaging to throw away. For example, using the [Get Clean® Starter Kit](#) helps keep 108 pounds of packaging waste out of landfills and helps eliminate 248 pounds of greenhouse gas.*

The next time you need to restock your household cleaners, opt for solutions that would prioritize a healthier home and a healthier planet. Green cleaning is the way to go!

HCFCCA Shaklee Fundraiser

TOUGH ON GERMS & VIRUSES INCLUDING HUMAN CORONAVIRUS (COVID-19)*

STEP 3: Kill Germs & Viruses

BASIC-G® GERMICIDE + SPRAY BOTTLE

- Powerful multipurpose germicide to disinfect, clean, and deodorize.
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HCFCCA PROVIDER INFORMATION



Directory of NACES Members

If you have been referred to the NACES website for an evaluation of your non-US studies, please select a NACES member organization from the list below. This list provides links to each member's website – we recommend that you contact our members directly to obtain information about the services they offer, their fees, and their requirements.

Current Members

[AZZ Evaluations, LLC](#)
Member since May 2009

[Academic Evaluation Services, Inc.](#)
Member since May 2008

[Educational Credential Evaluators, Inc.](#)
Member since March 1987

[Educational Perspectives, Inc.](#)
Member since April 2003

[Educational Records Evaluation Service, Inc.](#)
Member since April 1993

[Evaluation Service, Inc.](#)
Member since June 1991

[Foreign Academic Credential Service, Inc.](#)
Member since March 1987

[Foundation for International Services, Inc.](#)
Member since March 1987

[Global Credential Evaluators, Inc.](#)
Member since March 2004

[Global Services Associates, Inc.](#)
Member since May 2000

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Please Note:

Credits from institutions in other countries shall be evaluated for comparability of degree and course work by an independent agency authorized to analyze foreign credentials. The agencies listed above are designated by the Department to provide this service. A course-by-course evaluation using original documents is required.

CONTACT US

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