



Visit Us on the Web

Board of Directors

Committee Chairpersons

Provider Resources

Click on the button above to get information on our Board & Committee Members.





** ** ** **

No matter how

long the winter,

spring is sure

to follow.

** ** **

From Rhonda (President)

Wow this session is going so fast. Spring is already one of my favorite seasons outside of summer. Spring is all about new beginnings. It changes your mood. You can breathe better. There is nothing like the sun hitting your skin. You can spend time together on your deck or porch. Yes, I love spring. The day after our First Annual Conference was the first day of Spring. It was all about a new beginning. Our theme was Eat, Play, Zen. We had 117 people register. That was great for this to be our first conference. We had providers come as far as the Eastern Shore. Fifty-seven people registered were not part of our association. This was a terrific way for us to network and add new members. I want to take this time to thank everyone that made this possible. From the people who were on the conference committee to all the attendees, vendors, and donors. Without these people there wouldn't have been a conference. I received so much positive feedback. This is something we should do every vear.

We only have 3 more months left in this session. This is the time of the year we pick our classes for the next session. If you have any topics or have heard of a class you think will benefit the members, please reach out to Angela Lamberti at atlamberti@aol.com. This is also the time of the year we are looking into celebrating provider appreciation day. Please advise me of dates that won't work for you based on religious or cultural events and if you're willing to be a part of the committee, please advise to hcfccabusiness@gmail.com. Lastly this is the time of year when board and chair positions need to be filled. Our election will take place at our May's general meeting. All our positions are open. We are seeking someone to step up for Marketing and President. For details about either of these positions reach out to Nancy Cauley at nancymco@aol.com. Please remember this is your association so step and help keep it a success.

IMPORTANT INFORMATION

Howard County Health Department: 410-313-6284

Carroll County Health Department: 410-876-4900

Email your licensing specialist your answer from the health department or call 410-750-8771



From Nancy (Nominating Committee)

It's time to prepare for a new HCFCCA Board of Directors!

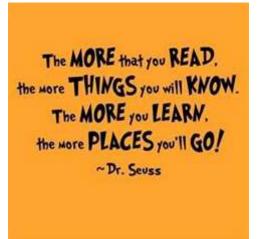
We need new volunteers to run for our Board of Director positions. Some of our current Board members are ready to step down and we need replacements. The current member as well as other members will support you through it all! You can contact the current Board member to ask questions about the position.

Please consider supporting our amazing Association by volunteering your time to be part of the Board of Directors.

"Many hands make light work!"

Please contact Nancy Cauley at nancymco@aol.com or cell phone (443) 472-8968 with your interest or any questions.





From Angela (VP of Education)

Record Keeping Strategies for Your Early Childhood Program

Description: The fact is, we are all obliged to keep business-related documents by law. Of course, in a fast-paced business environment that is easier said than done. In this course, family childcare providers will learn why record-keeping is so important and how to get started with good record-keeping habits. We will take a deeper look into record keeping strategies that can be used by family or group childcare providers to identify areas for growth and set you up for success.



From Delali (Treasurer)

April 18th is the deadline to file your taxes.





From Uyen (Secretary/Fundraising)

Although arts and crafts are both forms of creativity, art is a way for a child to express his/her personal expression and feeling. An activity that is truly creative is made 100% by a child regardless of the end results. Again, the role of an early childhood educator is to be a facilitator, not to try to direct the child or help a child to do it your way because you are afraid that child's art wouldn't look like what you want or have in mind. The final products shouldn't look the same or even like one another because the time for art is the time for an

educator to let children express their feelings and creativity. Art shouldn't be in the same uniform format. I found it hilarious once participating in an adults' sip and paint activity, we all had the same final products. To bring out a child's creativity, I think we should bring in and inspire them using natural materials and recycled items. For example, we can let children paint with rocks or use playdoh in combination with shells and sand.

I am not a big supporter of using food items in art because food is a sacred thing for me. I remember how my grandmother bought imperfect fruits like apples, then peeled and cut them into pieces for us to share because we couldn't afford the "perfect looking" ones. This creates a sense of wastefulness in children and bad table manners. In the world today, we still have children who are starving each day and there are children working as child laborers just to have food on the table. Even in the US, when I worked at a preschool homeless shelter, the school-aged children asked what fruit I was eating at the time. Some children have never experienced the taste of fresh fruit. All they know is canned fruit. It is important to know the population of children you are teaching as well. When you know a child facing food insecurity at home, then using rice or beans for sensory play could seem to be disrespectful. There are plenty of natural and recycle materials for children to use in this world already. It is the way to teach children to value and protect their environment.



CLICK THIS BUTTON TO FILL OUT AN APPLICATION ONLINE

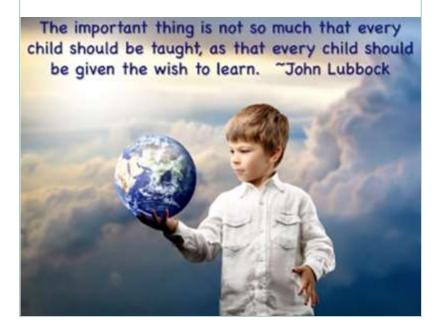
From Lisa (Vice President of Membership)

I would like to thank the current members for renewing their memberships. Welcome to another fun year together.

I was happy to see everyone at our first annual conference. I was excited to speak with providers face to face. Please take the time to reach out to others and ask if they would like to join our association.

I want to thank each one of you for all your commitment to the association and support during these times.

If you need anything regarding your membership, please feel free to contact me at any time.







From Melissa (Newsletter Editor)

I would like to thank everyone who helped me during the Conference. Your help was greatly appreciated. Please email your name and how you helped so I can be sure you will receive your PAU for this event.

Newsletter Deadlines

Due Date Newsletter Month

April 17th May

May 15th June

July 17th August Summer 2022 (first newsletter of 22/23 Vol 43)

Please send your newsletter contributions to newsletterhcfcca@gmail.com. Any contributions to the newsletter are eligible for a PAU. YOU must print out your article AFTER it is published in the newsletter.



From Therese (Mentoring/Networking)

Joan Johnson and I plan on holding one support group each month to assist providers with NAFCC Accreditation and the Maryland Credential. Meetings will be virtual on the third Thursday of each month from 6:30 – 7:30 pm. Here is the link for the months ahead

<u>https://howardcountymd.webex.com/howardcountymd</u> <u>/j.php?MTID=mcooo3bf5632c8cf1a135f7437af4ffd2</u>

Here is the meeting schedule

- 4/21/22 (Credential)
- *5/19/22* (Accreditation)

Please feel free to reach out if you have any questions or concerns

Therese Mason-443-850-3400

<u>laurelbutterflychildcare@gmail.com</u>

Or

Joan Johnson -410-313-1432

jmjohnson@howardcountymd.gov



All are welcome to join our women's walking group. We meet weekly either on a Saturday or Sunday 9am at local a walking path to socialize and get exercise together.

Attend whenever it's convenient for you. Join our Facebook group or text me for more information.

https://www.facebook.com/groups/147690680847397/?ref=share_group_link



Application For Letter of Volunteerism

From Anita (Volunteer Coordinator)

Finally, spring is here!!

First, I would like to say thank you to all who volunteered for the first HCFCCA Conference. It took a while to plan but well worth the effort put forth by our team. I hope that those of you who attended enjoyed the classes and the time with other providers. Yes, it was strange to be there in person. A PAU will be emailed to those who volunteered.

We have two events coming up that we need help with. Please see Deena's article and contact her at dloveshearts@aol.com to sign up. Also, we need to elect a 2022/2023 Board. Please consider volunteering for a Board position.

Thank you for all your help.



From Nancy (Parent Message Board Coordinator)

If you have a parent inquiring about an opening at your childcare home and you are unable to accommodate them, please offer to help them by taking their name, contact information (phone and/or email), their needs for care, and their location. Please email the information to me and I will forward it to the Association. Or you can certainly refer them to our Parent's Message Line at (301) 776-4841 or our website HCFCCA.com.



The most courageous decision you make each day is to be in a good mood.

From Deena (Marketing and Public Relations)

What a fantastic 1st Howard County Family Childcare Conference! I can't wait for the second.

NEED A PAU?

I will need volunteers for the two upcoming events. I am looking for someone to take the lead at the Nearly New Sale as I will be attending Discovery Fair.

Children's Discovery Fair on Saturday, April 23. I will need at least four volunteers for this fun event.

Nearly New Sale on Saturday, April 23. (Yes, they are on the same date). I need at least three or four volunteers.

Both events help connect with our nearby communities and get our Howard County Family Child Care Association name out to let parents know who we are.

Please contact Deena at <u>Dloveshearts@aol.com</u>

Now is the time to volunteer.

Thank You!



From Thelma (MSFCCA Director)





From Claudia (Website Coordinator)

ADAPTED FROM KIDSACTIVITIES.BLOG

FINGERPRINT FLOWERS CRAFT



APRIL SHOWERS BRING MAY FLOWERS FINGERPRINT CRAFT

This is an extremely easy craft for your toddlers as well as preschoolers. Enjoy it!

Supplies:

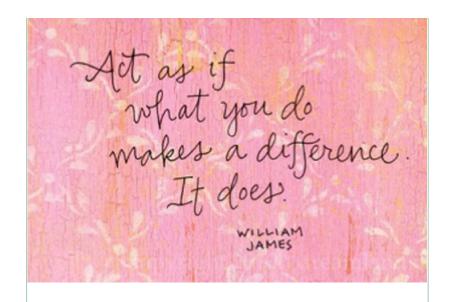
- White paper
- <u>Craft Paints</u>
- Paper towel
- · Small dish of water

Directions:

This craft is simply made with fingerprints. The whole painted picture is fingerprints—kids will love the hands-on process of creating this beautiful spring craft!

- 1. Have a small dish of water and paper towel on hand so that children can rinse their fingertips, as needed.
- 2. Start by dipping fingertips into blue paint to make the cloud and raindrops.
- 3. Use the green to make a line of grass, and a few stems along the bottom of the paper.
- 4. Use assorted colors to make flower petals on the stems!





From Natacha (Social Media Chair)



Maryland State Department of Education (MSDE)

Steven R. Hicks	Assistant State Superintendent	410-767-033	
Sharon Brooks	410-767-033		
Vacant	Executive Associate Legislative Liaison/Program Developer	410-767-678	
Kenneth Blackman	Blackman Research Statistician nnewill Fiscal Service Officer		
Donna Pennewill			
Eunice Lee			
Total Control of the	(3.750m) (3.775 (3.50m) (1.750 (3.50	410-767-033 410-767-782 410-767-780 410-767-011	
Danella Scruggs Kim Stewart	Agency Grants Specialist		
Alberta Stokes	Agency Grants Specialist		
Alberta Stokes Alexis Washington	Early Childhood Systems Specialist Communications and Outreach Specialist	410-767-011	
		410-767-692	
James McMahan Rachel Demma	Specialist, ECCATS		
Rachel Demma	Director, Early Childhood System Development	410-767-033	
Office of Child Care			
Jennifer Nizer	Director, Office of Child Care	410-767-782	
Tara Bartosz	Assistant - Director of the Office of Child Care	410-767-782	
Early Learning Branch			
Judy Walker	Branch Chief	410-767-654	
Zina Spriegs	Administrative Aide	410-767-779	
Erika Anderson	Specialist, Early Learning	410-767-064	
Roslyn Coleman	Specialist, Early Learning	410-767-444	
Donald Corbin	Specialist, Early Learning	410-767-024	
Sonan Harmun	Specialist, Early Learning	410-767-042	
Charlie Mitchell	Specialist, Early Learning	410-767-058	
Nykia Washington	Specialist, Early Learning	410-767-009	
acarey Specialist, Early Learning Specialist, Early Learning		410-767-781	
vacarky	Specialist, early Learning	410-/67-/51	
Licensing Branch			
Louis Valenti	Branch Chief	410-767-712	
Jaqueline Blanding	Administrative Aide	410-767-712	
David Hanauer	Criminal Background Investigations	410-767-072	
Teresa Lewis			
Manjula Paul	sjula Paul Nurse Consultant		
Child Care Scholarship Br	anch	VAC-555-2410	
Rene Williams	Branch Chief	410-767-014	
Stephen Lenzner	Administrative Support	410-767-057	
Olivier Bitihari Quality Assurance Auditor		410-767-965	
Robyn Cobb-Randall			
Raye Dugger			
Lorena Guido	Quality Assurance Auditor	410-767-784 410-767-781	
John Lamb	Assistant Brunch Chief	410-767-783	
Beverly Ollivierre			
Janselle Shorts	Monitoring Specialist	410-767-965	
Christopher Viamonte	Administrator	301-502-299	
POC HELPLINE		1-866-243-879	
Amber Green	Specialist, CCATS	410-767-818	
Eric Bundy	Specialist, CCATS	410-767-044	
Morgane Cole	Specialist, CCATS	410-767-968	
Allen Ward	Specialist, CCATS	410-767-045	
DeMovne White	Speculist, CCATS	410-767-596	
Demoyae white	opecialis, CCACS	410-767-596	

Frederick County Office of Ch	nd Care (Region XII)	
5303 Spectrum Drive, Suite G Frederick, Maryland 21703 Janet Speak	Regional Manager	301-696-9766
C	1	
Garrett County Field Office 430 Weber Rd. Suite B	55 U	
Oakland, Maryland 21550 Dawna Rodeheaver	Lead Licensing Specialist	301-334-3426
Howard County Office of Chile	Care (Region VI)	t
3300 North Ridge Road, Suite 190 Ellicott City, Maryland 21043 Sharon Afework Michelle Royal	Regional Manager Office Secretary	410-750-8770
Lower Shore Office of Child C	are (Region IX)	20
201 Baptist Street Suite 32, Multi-Service Bldg., 2nd FL Salisbury, Maryland 21801 Suzanne Ruark Angelia L. Bell	Regional Manager Office Secretary	410-713-3430
Montgomery County Office of	Child Care (Region V)	
51 Monroe Street, Suite 200 Rockville, Maryland 20850 Carl Eggleston Latonya Jones	Regional Manager Office Secretary	240-314-1400
North Central Office of Child C	are (Region VI)	
3105 1A/B Emmorton Road Abingdon, Maryland 21009 Beth O'Connor Alexandria Fortune	Regional Manager Office Secretary	410-569-2879
Prince George's County Office	of Child Care (Region IV	
807 Brightseal Road Landover, Maryland 20785 Danita Moore Kimberly Chambers	Regional Manager Office Secretary	301-333-6940
Southern Maryland Office of C	hild Care (Region X)	
41670 Courthouse Drive, P.O. Box 1709 Leonardtown, Maryland 20650 Susan Consey Caty Clements	Regional Manager Office Secretary	301-475-3770 800-874-6797
Upper Shore Office of Child Ca	are (Region VIII)	-
301 Bay Street, Suite 305 Easton, Maryland 21601 Sandy Kepler-Klurk	Regional Manager	410-819-5801

	provement Branch		
Centhia LaMarca Lessner	Branch Chief	410-767-0337	
Levette Woodrum			
Amy Beal	Judy Center Partnership	410-767-058 410-767-067	
Vacancy	Specialist Judy Center	410-767-7802 410-767-8959 410-767-3396	
Wendy Dantzler	Program Coordinator		
Tresa Hanna	Grants Specialist		
Malkia McCleod	Communications Specialist	410-767-060	
Credentialing Branch	1		
Angeline Bishop-Oshoko	Branch Chief	410-767-6916	
Adele Beulefeld	Administrative Officer	410-767-7805	
Nancy Cahlink-Seidler	Training Approval Coordinator	410-767-7852	
Deborah Langer	Training Specialist	410-767-781	
LaTanya Taylor	Credentialing Specialist	410-767-6947	
		410-767-896	
Jacqueline Woodruff	Grants Specialist		
Agneatha Wright	Deputy Branch Chief	410-767-692	
EXCELS			
Lindi Budd	Branch Chief	410-767-7845	
Vacancy	Administrative Aide	410-767-1664	
Vacancy	Quality Assurance Coordinator	410-767-896	
Michelle Young	Community Outreach Specialist	410-767-7814	
		410-767-7814	
Jena Smith	Quality Assurance Manager		
Andrea Zabel Quality Measurement Specialist		410-767-7863	
Allegany County Field Office		-	
3 Pershing Street			
Cumberland, Maryland 21502			
Ruth Lafferty	Lead Licensing Specialist	301-777-2385	
	Load Licenting Specialis	2011-17-17-2000	
Anne Arundel County Office of	Child Care (Region I)		
	Child Care (Region I)		
49 Old Solomons Island Road	Child Care (Region I)		
49 Old Solomons Island Road Annapolis, Maryland 21401			
49 Old Solomons Island Road Annapolis, Maryland 21401 Rence Woodard	Regional Manager	410 577 0577	
49 Old Solomons Island Road Annapolis, Maryland 21401		410-573-9522	
49 Old Solomons Island Road Annapolis, Maryland 21401 Rence Woodard Tonya Smith Baltimore City Office of Child	Regional Manager Office Secretary Care (Region II)	410-573-9522	
49 Old Solomons Island Road Annapolis, Maryland 21401 Rence Woodard Tonya Smith	Regional Manager Office Secretary Care (Region II)	410-573-9522	
49 Old Solomons Island Road Annapolis, Maryland 21401 Rence Woodard Tonya Smith Baltimore City Office of Child	Regional Manager Office Secretary Care (Region II)	410-573-952	
49 Old Solomons Island Road Annapolis, Maryland 21401 Rence Woodard Tonya Smith Baltimore City Office of Child 2700 North Charles Street, Sunte 20: Baltimore, Maryland 21218	Regional Manager Office Secretary Care (Region II)	410-573-9522	
49 Old Solomons Island Road Annapolis, Maryland 21401 Rence Woodard Toxya Smith Baltimore City Office of Child. 2700 North Charles Street, Saine 20.	Regional Manager Office Secretary Care (Region II)	410-573-9522 410-554-8300	
49 Old Solomons Island Road Annapolis, Maryland 21401 Rence Woodard Tonya Smith Baltimore City Office of Child 2700 North Charles Street, Suite 20. Baltimore, Maryland 21218 Sherry Tsigotunis Kay Abrams	Regional Manager Office Secretary Care (Region II) Regional Manager Office Secretary		
49 Old Solomons Island Road Annapolis, Maryland 21401 Rence Woodard Tonya Smith Baltimore City Office of Child 2700 North Charles Street, Suite 20: Baltimore, Maryland 21218 Sherry Tsigounis Kay Abrams Baltimore County Office of Chi	Regional Manager Office Secretary Care (Region II) Regional Manager Office Secretary Ild Care (Region III)		
49 Old Solomons Island Road Annapolis, Maryland 21401 Rence Woodard Tonya Smith Baltimore City Office of Child 2700 North Charles Street, Suite 20: Baltimore, Maryland 21218 Sherry Tsigounis Kay Abrams Baltimore County Office of Child 409 Washington Avenue, Suite LL8	Regional Manager Office Secretary Care (Region II) Regional Manager Office Secretary Ild Care (Region III)		
49 Old Solomons Island Road Annapolis, Maryland 21401 Rence Woodard Tonya Smith Baltimore City Office of Child 2700 North Charles Street, Suite 20. Baltimore, Maryland 21218 Sherry Tsigounis Kay Abrams Baltimore County Office of Child 409 Washington Avenue, Suite LL8 Towson, Maryland 21204	Regional Manager Office Secretary Care (Region II) Regional Manager Office Secretary Ild Care (Region III)		
49 Old Solomons Island Road Annapolis, Maryland 21401 Rence Woodard Toxya Smith Baltimore City Office of Child 2700 North Charles Street, Suite 20: Baltimore, Maryland 21218 Sherry Tsigounis Kay Abrams Baltimore County Office of Child 409 Washington Avenue, Suite LL8 Towson, Maryland 21204 Amber Riley	Regional Manager Office Secretary Care (Region II) Regional Manager Office Secretary Ild Care (Region III) Regional Manager	410-554-8300	
49 Old Solomons Island Road Annapolis, Maryland 21401 Rence Woodard Tonya Smith Baltimore City Office of Child 2700 North Charles Street, Suite 20: Baltimore, Maryland 21218 Sherry Tsigounis Kay Abrams Baltimore County Office of Child 409 Washington Avenue, Suite LL8 Towson, Maryland 21204 Amber Riley	Regional Manager Office Secretary Care (Region II) Regional Manager Office Secretary Ild Care (Region III)		
49 Old Solomons Island Road Annapolis, Maryland 21401 Rence Woodard Tonya Smith Baltimore City Office of Child 2700 North Charles Street, Suite 20. Baltimore, Maryland 21218 Sherry Tsigounis Kay Abrams Baltimore County Office of Chi- 409 Washington Avenue, Suite LL8 Towson, Maryland 21204 Amber Riley Andrea Brown	Regional Manager Office Secretary Care (Region II) Regional Manager Office Secretary Ild Care (Region III) Regional Manager Office Secretary	410-554-8300	
49 Old Solomons Island Road Annapolis, Maryland 21401 Rence Woodard Tonya Smith Baltimore City Office of Child 2700 North Charles Street, Suite 20: Baltimore, Maryland 21218 Sherry Tsigoumis Kay Abrams Baltimore County Office of Child 409 Washington Avenue, Suite LL8 Towson, Maryland 21204 Amber Riley Andrea Brown Carroll County Office of Child	Regional Manager Office Secretary Care (Region II) Regional Manager Office Secretary Ild Care (Region III) Regional Manager Office Secretary	410-554-8300	
49 Old Solomons Island Road Annapolis, Maryland 21401 Rence Woodard Tenya Smith Baltimore City Office of Child. 2700 North Charles Street, Sane 20. Baltimore, Maryland 21218 Sherry Tsigounis Kay Abrams Baltimore County Office of Child. 409 Washington Avenue, Suite LL8 Towson, Maryland 21204 Amber Riley Andrea Brown Carroll County Office of Child.	Regional Manager Office Secretary Care (Region II) Regional Manager Office Secretary Ild Care (Region III) Regional Manager Office Secretary	410-554-8300	
49 Old Solomons Island Road Annapolis, Maryland 21401 Rence Woodard Toxya Smith Baltimore City Office of Child 2700 North Charles Street, Suite 20: Baltimore, Maryland 21218 Sherry Tsigoumis Kay Abrams Baltimore County Office of Child 409 Washington Avenue, Suite LL8 Towson, Maryland 21204 Amber Riley Andrea Brown	Regional Manager Office Secretary Care (Region II) Regional Manager Office Secretary Ild Care (Region III) Regional Manager Office Secretary	410-554-8300	

Washington County Office of Child Care (Region VII)		
1075-C Sherman Avenue Hagerstown, Maryland 21740		
Dolores Harmon	Regional Manager	
Dec Myers	Office Secretary	301-791-4585

Contacting the Division Branches

Office of Child Care – earlychildhood.msde@maryland.gov

Early Learning Branch early.learningbranchesmsde @maryland.gov

Collaboration and Program Improvement Branch
– collaboration.programimprovement
@maryland.gov

Licensing – licensingocc.msde@maryland.gov

Credentialing credentialocc.msde@maryland.gov or 1-866-243-8796

Subsidy – ccscentral@conduent.com or 1-866-243-8796

Maryland EXCELS - info@marylandexcels.org

Tuesday Tidbits-March 23, 2022

Tuesday Tidbits-March 8, 2022







JOIN THE FOOD PROGRAM AND GET PAID TO SERVE NUTRITIOUS FOOD!

What is the Child and Adult Care Food Program (aka CACFP)?

USDA CACFP is a federal program that reimburses family child care providers for serving nutritious

Why join the Food Program?

- . It's Free!
- All regulated FCC providers are eligible to join the CACFP.
- There are two main benefits:
 - o Nutritional Benefits You will receive the most up-to-date nutrition education based on USDA guidelines to help you plan and serve healthy meals and snacks to the children in your care
 - · Nutritious food contributes to the wellness and development of young children and teaches them healthy eating habits that last a lifetime!
 - o Financial Benefits Each month you will report, through KidKare (the free software we provide to our providers), the number of meals and snacks you serve. You will then receive a reimbursement to help you cover the costs of the food you served.
 - o Providers receive reimbursement based on Tiering:
 - Tier 1 Rate Higher rate of reimbursement if you live in a community that is economically in need and/or qualify by household income.

 • Tier 2 Rate – Lower rate – "All Other Providers"
 - o If you serve one breakfast, lunch and a snack per day the average rate of reimbursement "per child" is:

Tier I (higher) - \$1,205 per year (20/21 Rate)
Tier II (lower) - \$577 per year (20/21 Rate)

NOTE: USDA Announced in April 2021 that because of the COVID 19 Pandemic a waiver has been put in place that allows all providers to receive the higher Tier 1 Rate of Reimbursement from JULY 1, 2021, through JUNE 30, 2022.

Is it financially beneficial for me to be on the program? What about taxes?

- Joining the food program makes financial sense. You are always financially better off on the Food Program.
 - o Do you want to win the lottery?
 - o If your spouse got a raise, would you accept it?
 - o If your child care parents paid you more, do you want it?
 - o The answer is "yes" to all the above. In each of these scenarios you earn more money, pay more in taxes, and have MORE MONEY IN YOUR POCKET after paying taxes.
 - MORE INCOME IS ALWAYS BETTER!!!
 - o For every \$1000 you receive from the CACFP you can expect to keep about \$600-\$700 in your pocket after taxes.



Common Objections:

"It's too much paperwork" - Well we all know paperwork is no fun, BUT you are being paid to do the paperwork. The Planning Council pays for KidKare and offers it free to all providers. KidKare reduces your paperwork, and you can use your smartphone, iPad, laptop and/or computer to record your meals and attendance and use eForms to enroll your children, etc.

- If you spend 3 hours/week doing paperwork and care for 4 children, serve breakfast, lunch, and a snack
- Tier 1 \$1205 x 4 = 4820 ÷ by 156 hours = \$30.89 per hour
- Tier 2 \$577 x 4 = 2308 ÷ 156 hours = \$14.79 per hour

"I only qualify for Tier 2 Rate and the CACFP reimbursements don't cover the cost of my food."

- Some money is always better than no money.
- If you got \$1000 from the CACFP and your food costs were \$2500
 - o Why give up \$1000 in income?
 - o If you do not take the \$1000 income from the CACFP your food costs will not change.

"My enrollment is low; I'm Tier 2 and I only serve one (1) snack. It's not worth it to claim a 21-cent snack."

- Well, actually "NO" that is inaccurate
 - You will earn approximately \$10.06 per hour by claiming a 21-cent snack.
 1 child x \$.21x 5 days a week x 52 weeks = \$54.60 a year

 - o 4 children x \$.21 x 5 days a week x 52 = 218.40 a year
 - o 5 minutes a day to enter it into KidKare = 21.7 hours a year
 - \$218.40 ÷ 21.7 hours = \$10.06 per hour for your CACFP hours.

"I will lose my food deductions if I join the CACFP so I will be worse off financially."

- Nope! This is a common misunderstanding.
- . You are entitled to claim food expenses in the same way whether you are on the CACFP or not.
- You can deduct the meals/snacks you get reimbursed for by the CACFP.

JOIN Now! There really aren't any serious objections to joining the CACFP. It's a wonderful nutrition program that will help keep the children in your care healthy and it's a significant financial benefit that will put

TO GET STARTED CALL THE PLANNING COUNCIL @ 1-800-477-3993, ext. 3025 or





CRAFT AND ACTVITY

Beautiful Blooms

adapted from themailbox.com

Materials

Food Color diluted in Water

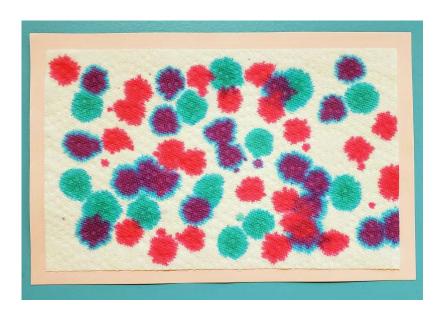
Paper Towels

Eye Dropper

Construction paper

Description

This beautiful process art looks just like a bed of lovely spring flowers! In advance, prepare several cups of slightly diluted food coloring. Get an eyedropper and a roll of paper towels. Protect your art table with a vinyl tablecloth. To begin, have a child use the eyedropper to drip food coloring on a paper towel, noting how to squeeze the tool to get individual drops instead of a stream of liquid. When the paper towel dries, mount it on a sheet of colorful construction paper.



RECIPES

 $Adapted\ from\ www.babybel.com$



INGREDIENTS

2 servings of Mini Babybel® Original semisoft cheese

1 orange bell pepper

1 yellow bell pepper

12-14 blueberries

4 golden raisins

Serves 2

Perfect for after school or lunchtime, whether it's raining or not.

Remove the outer wrapper from each Mini Babybel® cheese, leaving the wax intact. Using a sharp kitchen knife, cut the cheese in half to create four semi-circular pieces and arrange them horizontally on your plate. Next, slice the bell peppers into four thin, curved pieces and position each one under a piece of cheese. Then place a golden raisin on top of each umbrella. Lastly, lay a few fresh blueberries near the top of the plate for raindrops.

(Use caution when cutting.) Do not eat the wax. Remove the wax before eating.

HCFCCA FUNDRAISERS



2022 Fundraiser

Money is due April 26,2022

Once again, the Association is making GROUP DISCOUNT RATE tickets available for purchase.

These are INDIVIDUAL TICKETS

WE DO NOT HAVE TO GO AS A GROUP

Regular Admission Price is \$77,80

Ask family, friends, and clients if they are interested in buying tickets. This group rate saves over 45% off regular admission!

Tickets are valid April 2,2022-January 2, 2023

ALL AGE ADMISSION (3 and up) ---> \$43.00

Hershey implemented enhanced safety measures to address the inherent risk of exposure to COVID-19 that exists in any public place.

Checks should be made payable to HCFCCA. I will accept cash if it is hand delivered to my address.

ALL ORDERS MUST BE IN BY April 26,2022

Send to: Angela Lamberti

6695 Possum Court Columbia, MD 21045

Order Form MUST be submitted with Payment!

Name:		Phone #:	-
-	Price	# of tickets	Total
	43.00	76	=
	×	25	°=
Total of all ticke	ts purchased	=	=

HCFCCA Shaklee Fundraiser



What Makes a Cleaner Green?

Truly green cleaners are ones that keep your health and the environment in mind. They shouldn't leave behind any toxic chemicals or fumes. Green cleaners should be natural with sustainably sourced ingredients and biodegradable surfactants. And to help our planet, green cleaners usually include some way to reduce waste, whether it be through recyclable packaging, concentrated formulas, or both. As a bonus, it's good to keep certain sensitivities in mind when choosing a cleaner; it may be a good idea to choose cleaners that are free of bleach, chlorine, or fragrances.

Our Top Picks for Green Home Cleaners

While it's important for us to switch to green cleaners, we also want them to be powerful and effective. Here are our favorite cleaners that achieve just that.

• Basic H2® Biodegradable Cleaner

If you want a cleaner that checks all the boxes, this is it. Basic H2 is truly all-purpose for the thousands of household jobs you could use it for. This is achieved by the super-concentrated formula; Basic H2 is meant to be combined with different amounts of water depending on the job at hand. One 16-ounce bottle of Basic H2 has the potential of creating 48 gallons of powerful cleaner! Best of all, Basic H2 is nontoxic, free of toxic fumes and hazardous chemicals, and fragrance free.

• Scour OffTM

This heavy-duty paste is a green cleaner made for the tough jobs in the kitchen, bathroom, indoors, and out. Scour Off uses natural abrasives to handle grease, grime, and stains that other cleansers can't. So, it's a

great solution for the stuck-on messes that don't leave harmful fumes or chemicals.

• Germ Off+ Wipes

Tough cleaning is truly made easy with this one. With powerful clean and the convenience of a wipe, Germ Off+ makes it easy to clean and disinfect any room in the house. Germ Off+ Wipes are effective against bacteria and viruses* on hard, nonporous surfaces in the bathroom, classroom, playroom, car, and more. These wipes have a cloth-like texture for scrubbing power and can be used without rinsing in kitchens and on food contact surfaces. Finally, they are bleachfree, phosphate free, fragrance free, and leave no harsh chemical residue.

*Including SARS-Related Coronavirus 2 (SARS-CoV-2) cause of COVID-19, Human Norovirus, Influenza A Virus H1N1.

HCFCCA Shaklee Fundraiser



HCFCCA ADVERTISING

HCFCCA does not endorse any specific product, service, organization, company, information provider, or content. The advertisements are for information and convenience of its readers and do not constitute endorsement, recommendation, or favoring by HCFCCA. The use of any advertised products or services is at the sole discretion of the user.

HCFCCA PROVIDER INFORMATION

Print out the following information if you serve Domino's pizza to your children and you are on the Food Program.



Notes:

The pizza listed above, when made with approved Domino's ingredients, will provide the nutritional composition as indicated, information may vary slightly depending on location and supplier base.

Domino's Pizza Quality Assurance



PRODUCT FORMULATION STATEMENT: GRAINS/BREADS

Product Name: 14" Hand Tossed (18.2 oz.) Pepperoni Pizza - 8 Cut

Code No: 12619

Case Weight and Pack/Count: 1 Pizza = 8 Slices

Total weight (grams or ounces) of one ready to eat serving of product: 1 slice = 121.55 gr = 4.29 oz

List the exact types and weights of each enriched and/or whole grain meal, flour, bran or germ per product serving:

Domino's Hand-tossed contains 39.34 g of creditable Grain ingredient per serving.

Use Policy Memorandum SP 30-2012 Grain Requirements for the National School Lunch Program and School Breakfast Program: Exhibit A to determine if the product fits into Groups A-G, Group H or Group

I. (Different methodologies are applied to calculate servings of grain component based on creditable grains. Groups A-G use the standard of 16grams creditable grain per oz eq; Group H uses the standard of 28grams creditable grain per at eg; and Group l is reported by volume or weight.) Indicate to which Exhibit A Group (A-I) the Product Belongs:

B.

I certify that the above information is true and correct and 29 oz/ 121.55 g ready to eat serving of the

USDA Child Nutrition Programs.

Brand Manager-Smart Slice

SIGNATURE TITLE

James Zimmer 11/6/2019 PRINTED NAME DATE



PRODUCT FORMULATION STATEMENT: MEAT/MA

Product Name: 14" Hand Tossed (18.2 oz.) Pepperoni Pizza- 8 Cut Code No: 12619 1 pizza/8 slices Manufacturer: Domino's Pizza LLC Please fill out the chart below to determine the creditable amount of Meat/Meat Alternate

L Meat/Meat Alternate

I. Meat/Meat Alternate

Description of Creditable Ingredients per Food Buying Guide	Ounces per Raw Portion of Creditable Ingredient	Multiply	Food Buying Guide Yield	Creditable Amount*
Cheese, Pizza	0.88	×	0.96	0.84
Pepperoni	0.32	x	0.88	0.28
	S: 63	x		8) C)
A. Total Creditable Amount				1.12

*Creditable Amount - Multiply ounces per raw portion of creditable ingredient by the Food Buying Guide yield.

office) of renduct as purchased 4.29 oz/ 121.55 gr

per portion) 1.00 pz cannot count for more than the total weight of product.)

gne Bine I certify that the above information is true and correct and that a <u>4.23</u> ounce serving of the above product (ready for serving) contains <u>1.00</u> ounces of equivalent most/meat alternate when prepared according to directions.

Brand Manager-Smart Slice SIGNATURE TITLE

James Zimmer 11/6/2019 PRINTED NAME DATE

NUMBER: 800-810-6633



The Office of Children and Families is excited to offer a free, new opportunity for infant and toddler early care and education providers. You are invited to partner with us to address the social and emotional needs of children.

The primary goal of this program is to increase early care and education providers' capacity to address the social and emotional needs of children age birth to three by providing coaching, consultation and training services in infant and toddler classrooms.

We provide infant/toddler staff the opportunity to:

- · set the stage to decrease negative behaviors in the classroom;
- · develop innovative strategies to manage challenging behaviors;
- · teach children new skills to replace challenging behaviors; and
- · support each other in addressing difficult behaviors

A partnership with the PPO I/T program will **provide your infant/toddler teachers with a certified coach**, offering a one-on-one approach within each classroom, and access to free resources and materials. Your coach will model techniques, observe staff/child interactions, and provide hands-on strategies to equip teachers of young children with the tools and information to better regulate and more effectively address the developing emotions of those in their care.

For more information, or to participate, contact the CAREline at

410-313-CARE (2273)



children@howardcountymd.gov • www.howardcountymd.gov/children

If you need this information in an alternative format, contact this Office of Children and Families at 410-313-1940 (voice/velag) or children@newardcountymd.gov



Directory of NACES Members

If you have been referred to the NACES website for an evaluation of your non-US studies, please select a NACES member organization from the list below. This list provides links to each member's website – we recommend that you contact our members directly to obtain information about the services they offer, their fees, and their requirements.

Current Members

A2Z Evaluations, LLC Member since May 2009

Academic Evaluation Services, Inc. Member since May 2008

Educational Credential Evaluators, Inc. Member since March 1987

Educational Perspectives, ob. Member since April 2003

Educational Records Evaluation Service, Inc. Member since April 1993

Evaluation Service, Inc. Member since June 1991

Foreign Academic Credential Service, Inc. Member since March 1987

Foundation for International Services, Inc. Member since March 1987

Global Credential Evaluators, Inc. Member since March 2004

Global Services Associates, Inc. Member since May 2000

International Academic Credential Evaluators, Inc., Member since May 2006

International Education Evaluations, Inc. Member since May 2018

International Education Research Foundation, Inc. Member since March 1987

Center for Applied Research, Evaluation and Education, Inc. Member since March 1987

Josef Sign and Associates, Inc. International Education Consultanta Member since April 1989

Scanting: The Evaluation Company Member since April 1996

Transcript Research Member since September 2011

World Education Services, Inc. Member since March 1987

An Association of Inde	DENTIAL EVALUATION SERVICES, INC. ependent Evaluation Services at 3/31/2011
Center for Applied Research Evaluation & Education P. O. Box 18358 Anaheim, CA 92817 Phone: 714-237-9272 www.iescaree.com	FACS, Inc. Foreign Academic Credentials Service, Inc. P.O. Box 400 Glen Carbon, IL 62034 Phone: 618-656-5291 www.facsusa.com
Educational Credential Evaluators, Inc. P.O. Box 514070 Milwaukee, WI 53203-3470 Phone: 414-289-3400 www.ece.org	Foundation for International Service, Inc. 14926 35th Avenue West Suite 210 Lynnwood, WA 98097 Phone: 425-248-2255 www.fis-web.com
Education Evaluators International, Inc. 11 S. Angell Street #348 Providence, RI 02906 Phone: 401-521-5340 www.educei.com	International Consultants of Delaware, Inc. P. O. Box 8629 Philadelphia, PA 19101-8629 or 3600 Market Street, Suite 450 Phone: 215-222-8454 ext. 603 www.icdel.com
Educational Perspectives P.O. Box 618056 Chicago, IL 60661-8056 Phone: 312-421-9300 www.edperspective.org	International Education Research Foundation, Inc. P.O. Box 3665 Culver City, CA 90231-3665 Phone: 310-258-9451 www.ierf.org
Educational Records Evaluation Service, Inc. 601 University Avenue Suite 127 Sacramento, CA 95825 Phone: 916-921-0790 www.eres.com	Josef Silny & Associates, Inc. International Education Consultants 7101 SW 102 Avenue Miami, FL 33173 Phone: 305-273-1616 www.jsilny.com
Evaluation Service, Inc 333W. North Ave. #284 Chicago, IL 60610-1293 Phone: 847-477-8569 www.evaluationservice.net	Span Tran Educational Services, Inc. 7211 Regency Square Blvd. Suite 205 Houston, TX 77036-3197 Phone: 713-266-8805 www.spantran-edu.org
Foreign Educational Document Service P.O. Box 4091 Stockton, CA 95024 Phone: 209-948-6589 www.documentservice.org	World Education Services, Inc. Bowling Green Station P.O. Box 5087 New York, NY 10274-5087 Phone: 212-966-6311 www.wes.org

Please Note: Credits from institutions in other countries shall be evaluated for comparability of degree and course work by an independent agency authorized to analyze foreign credentials. The agencies listed above are designated by the Department to provide this service. A course-bycourse evaluation using original documents is required.









CONTACT US Howard County Family Child Care Association **HCFCCA** P.O. Box 2154 Columbia, MD 21045 (301) 776-4841

You are a member of HCFCCA, this entitles you to our monthly $\label{eq:hcFCCA} \text{newsletter}.$

<u>Unsubscribe</u>