



OUR NEXT GENERAL MEETING

DATE: December 8th

TIME: To Be Announced



OUR NEXT BOARD MEETING

DATE: Thursday November 10th

TIME: 7:30PM

RSVP

To Angela Lamberti if you would like to attend. Everyone is invited to join this meeting.

[Visit Us on the Web](#)

[Board of Directors](#)

[Committee Chairpersons](#)

[Provider Resources](#)

The Maryland Department of Commerce announced that applications are now open for the Child Care Capital Support Revolving Loan Fund, which was passed during the most recent General Assembly session. The fund will operate in partnership with the Maryland State Department of Education (MSDE) and provide no-interest loans for capital expenses to child care providers who are licensed and participate in MSDE's Child Care Scholarship Program. Applications will be accepted through October 31, 2022. For more information and to apply online, click [here](#).

“We are very pleased to work with our partners at MSDE to offer this program, which will help many of our state’s child care providers be able to build a new facility, or make improvements or expand their existing facilities,” said Maryland Commerce Secretary Mike Gill. “This program is especially critical in our rural communities where there is a significant need for additional child care resources.”

“In conjunction with the Maryland Rebuilds grant program and child care stabilization grants, the Child Care Capital Support Loan fund will help strengthen and expand child care throughout the State, especially in under-served communities,” said State Superintendent of Schools Mohammed Choudhury. “Our goal is that every family across the State, no matter zip code or income, has access to high-quality early childhood education

programs, so that all children can experience excellent learning opportunities and the best possible outcomes.”

In addition to being licensed by MSDE and participating in the Child Care Scholarship Program, priority is given to eligible child care providers that meet the following criteria:

- Located in underserved communities or areas designated by MSDE as lacking available child care slots.
- Located in rural communities.
- Serving primarily low-income populations in areas of high poverty.
- Serving children with special needs; and
- Serving children ages 2 and younger.

Funding may only be used for capital expenses related to a child care facility and includes the purchase of an existing facility or construction of a new facility, as well as expansion or renovation of an existing facility. The loan cannot be used for working capital or operational expenses.

Questions can be directed to Caroline Kimani at caroline.kimani@maryland.gov or 410-767-0939.

About Maryland Commerce

The Maryland Department of Commerce stimulates private investment and creates jobs by attracting new businesses, encouraging the expansion and retention of existing companies, and providing financial assistance to Maryland companies. The Department promotes the State's many economic advantages and markets local products and services at home and abroad to spur economic development and international investment, trade and tourism. Because they are major economic generators, the Department also supports the arts, film production, sports and other special events. For more information, visit commerce.maryland.gov



From (President)

This position is vacant.

HCFCCA needs you!

I know there is a strong leader within our association that can take on the responsibilities of leading our association for our 2022/2023 year. Please reach out to any of the board members if you are interested.



From Angela (VP of Education)

Connecting Assessment to Curriculum and Instructions

This workshop explains the assessment-instructional cycle. Participants will leave with an understanding of how to assess children, analyze the data and make modifications to the curriculum to meet the learning needs of all children. This training is virtual.



From Melissa (Newsletter Editor)

Newsletter Deadlines

Due Date	Newsletter for Month of
November 13th	December
December 11, 2022	January
January 15, 2023	February
February 12, 2023	March
March 12, 2023	April
April 16, 2023	May
May 14, 2023	June
July 15, 2023	Summer Newsletter in August



From Uyen (Marketing/Public Relations)

In October, our Association had a chance to participate in a Trunk or Treat event to benefit Make-A-Wish Foundation organized by Play and Connect Group. Here are some of the highlight pictures.













From Therese (Mentoring/Networking)

National Accreditation and Credentialing

National Accreditation has providers look at their program using the self-study tools and develop an improvement plan. Providers look at their interactions with their families, their environment, curriculum, and business practices. There are 289 standards that weave through 4 levels. Many of these standards are also MSDE regulations. Being Nationally Accredited helps you move up the ladder in the Credentialing and EXCELS programs. It also provides validation that you are a high-quality child-care program.

Think you might be interested in doing this? MSDE will pay the fees if you are credentialed at a level 2 or higher. Need help with Credentialing or National Accreditation?

Contact me if you have any questions or if you're interested laurelbutterflychildcare@gmail.com 3017252963 www.facebook.com/laurelbutterflychildcare



Walking Group

All group walks weather permitting will be at Centennial Park on Saturday morning only at 8am. We will always meet at pavilion D. All are welcome. Please join the Facebook group to be notified about walks and other events.

https://www.facebook.com/groups/147690680847397/?ref=share_group_link

All are welcome to join us for a relaxed walk and networking at different local walking trails.

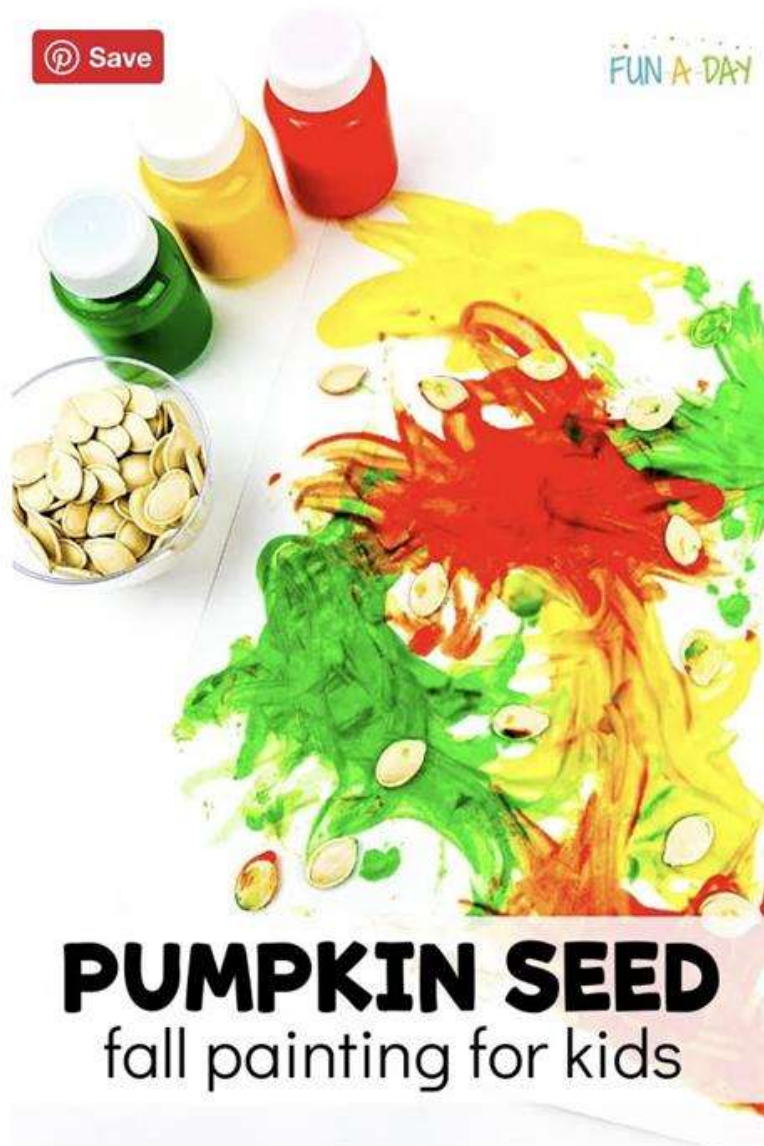


From Delali (Treasurer)

Hello everyone!!!

I hope you and your family are doing well. I would like to remind everyone to put their name and what the payment is for in the memo section. Otherwise, your payment will be considered a donation to the association until someone lets me know. Please remember that Cash Apps and Zelle are faster and easier ways for your payment to be processed. You must state your name and that the payment is for membership in the memo section. If you have any questions or concerns, please do not hesitate to email, treasurerhcfcca@gmail.com





From Claudia (Hospitality)

Fall is a wonderful time to discuss colors with young children.

This is especially true if you happen to live in an area where the leaves change color with the seasons.

This specific activity lets the children explore fall colors while they create art using pumpkin seeds.

My favorite thing about this activity is that it not only combines two senses – touch and sight – but it's also open-ended enough that children can get as creative as they'd like.

Materials List

- [Pumpkin seeds](#)
- [Finger paints](#) in fall colors
- [Construction paper](#) or [canvas](#)
- [Paper towels](#) or [wipes](#)

You can add additional art materials to this activity if you want to.

How to Create this Fall Painting Activity for Kids

Start by passing out white construction paper to each child. It can be the standard size or larger pieces. It just depends on what you prefer (or what you already have in stock).

Then, talk with the children about the different fall paint colors you have to choose from. When we painted with pumpkin seeds, we used yellow, green, and a reddish orange.

Once their color palette is set, help the children place small drops of paint on their paper. Then, have them place their pumpkin seeds on the paint.

You might want to start off with one pumpkin seed per paint color. If the children want more once they get started, you can give them a few or place a handful of seeds within their reach.

Creating Pumpkin Seed Fall Art

Now it's time to let the children create! The kids can use their fingers to push the pumpkin seeds through the paint, sliding along the construction paper.

Some children might want to use the pumpkin seeds to stamp all over the paper too. Still others might want to move the paper around, seeing if the seeds will slide a little as they do so.

Once the kids are happy with their creations, place them on a drying rack, or another safe place to dry.

Both the final product and the process of creating this piece of artwork will be so unique to each child. That's the real beauty of this fall painting activity for kids!



From Teresa (Membership)

We survived the first couple of months of school and our first couple of HCFCCA trainings of the year! Thank you to those members that have renewed their memberships. Please continue to reach out to others to have them join our Association. Remember to check your emails for any news regarding your membership or upcoming training. Fill out your renewals online. If you do not get your membership renewed by the end of your expiring month, you may risk the chance of not being able to attend our classes.

You can find the application on our website at HCFCCA.org. Our fee is \$80 or \$70 if you do not want to join the MSFCCA. Please remember to either electronically send your payment (with your full name on the subject line if someone else is submitting payment for you) along with your application or you can mail a check separately to HCFCCA, P.O. Box 2154, Columbia, MD 21045.

If you need help with anything regarding your membership please reach out, I am here to help!



From Thelma (MSFCCA Rep)



From Lynda (Sunshine)





From Anita (Volunteering)

Help! I need to earn a Professional Activity Unit (PAU)

“How can I earn a Professional Activity Unit (PAU) for the Maryland Credential Program?” To help you meet your need for these PAUs, listed below are some ways to earn a PAU during this pandemic:

1 PAU:

- Member of a local, state, or national child care professional organization (may count only one membership) ***
- Active Child Care Association committee member**
- Responsible for the child care food program for the child care center or home**
- Informal mentor**
- Hold a current teaching certificate in the state of MD**
- Child Care Resource Center (CCRC) volunteer (6 clock hours each credentialing year**
- 10 years of experience working with children in a child care program**
- Maryland EXCELS and accreditation peer support group or Community of Practice**

2 PAUs

- Active Association Board Member***
- Newsletter Contributor* (e.g., parent newsletter, school newsletter, HCFCCA Newsletter).**
- Three credit college course work - Successful completion of three (3) college credits**
- Program Accreditation (Center Director family child care provider only) *Lead facilitator in the accreditation process.**
- 20 years of experience working with children in a child care program**
- Completion of rating scale for own program FCCERS (part of level 3 of Excels)**

3 PAUs

- National child care conference attendance.**
- Editor of local, state, or regional child care newsletter –HCFCCA Newsletter Editor**
- Successful completion of six (6) college credits**
- 30 Years of experience working with children in a child care program**

A complete list of all the Credential Information and PAUs can be found here: <https://earlychildhood.marylandpublicschools.org/system/files/filedepot/3/msdeichildcare090215.pdf>

Remember, being Credentialed is money in your pocket and a good selling item to parents. You must also be part of the Credential program to be in the EXCELS program. There are many opportunities to help.

APPLICATION FOR LETTER OF VOLUNTEERISM



From Nancy (Secretary and Parent Line and Nominating Committee)



Maryland State Department of Education (MSDE)



Division of Early Childhood

Last updated: 3/24/2022
To learn more, visit: <http://ednet.mde.state.md.us/ehc/ehc.htm>

DEPARTMENT LEAD

James R. Hicks	Assistant State Superintendent	410-767-0335
Kenneth Blackburn	Research Statistician	410-767-0031
Donna Perrewell	Chief, Fiscal Manager	410-767-0814
Enrico Lee	Fiscal Program Manager	410-767-7391
Paul Patel	Agency Grants Specialist/Trainer	410-767-0271
Kisha Lee	Early Childhood Systems Director	410-767-0716
Alicia Washington	Communications and Outreach Specialist	410-767-7115

OFFICE OF CHILD CARE

Jennifer Nizer	Director, Office of Child Care	410-767-7866
Tara Berkow	Assistant - Director of the Office of Child Care	410-767-7823
Kathia Maxwell	Admin. of Policy and Special Projects	410-767-7852

EARLY LEARNING BRANCH

Jack Hester	Branch Chief	410-767-6549
Zoya Sorjani	Administrative Aide	410-767-7778
Erika Anderson	Specialist, Early Learning	410-767-0646
Elizabeth Chambers	July Center Program Specialist	410-803-5711
Roshni Coleman	Specialist, Early Learning	410-767-6441
Shelley Downs	Specialist, Early Learning	410-767-7835
Nancy Garcia	July Center Program Specialist	410-767-0785
Susan Haman	Specialist, Early Learning	410-767-0428
Ananda Halliday	July Center Program Specialist	410-767-0763
Nyika Washington	Specialist, Early Learning	410-767-0088
Tiffany Williams	Specialist, Early Learning	410-767-0297



WORKFORCE ADVANCEMENT BRANCH

Angelia Bishop-Ohlaka	Branch Chief	410-767-7805
Ashle Bradford	Administrative Officer	410-767-7805
Deborah Langer	Training Specialist	410-767-7813
LaTanya Taylor	Credentialing Specialist	410-767-6947
Agnieszka Wright	Deputy Branch Chief	410-767-6923
Julia Chavez	Education Program Specialist - Grants Manager	410-767-6546

MARYLAND EXCELS

Jana Smith	Quality Assurance Supervisor/Acting Branch Chief	410-767-0380
Neuile Johnson	Accreditation Specialist	410-767-8941
Andrea Zabat	Quality Measurement Specialist	410-767-7863
Eric Hughes	Administrative Specialist	410-767-5664
Lisa Smith	Quality Assurance Specialist (Baltimore County)	410-583-4213
Patricia Adams	Quality Assurance Specialist (Baltimore City)	410-377-2966
Andrey Cape Green	Quality Assurance Specialist (Baltimore City)	410-380-2118
Roanney Luter	Quality Assurance Specialist (Carroll County & Harford County)	410-565-2079 Ext. 302
Marlene Coakley	Quality Assurance Specialist (Carroll County & Howard County)	410-750-8033
Yvonne E. Bell	Quality Assurance Specialist (Montgomery County)	301-211-1422
Holma Hicks	Quality Assurance Specialist (Frederick County & Washington County)	301-495-8766
Mary Beth Johnson	Quality Assurance Specialist (Caroline County, Dorchester County, Kent County, Queen Anne's County & Talbot County)	410-819-8803 Ext. 108
Diana C. Aguirre	Quality Assurance Specialist (Garrett County, Wicomico County & Worcester County)	410-713-3430
Thae Quibbe	Quality Assurance Specialist (Anne Arundel County)	410-573-9523
Unsol Cook	Quality Assurance Specialist (Prince George's County)	301-333-0593
Stacie Barth	Quality Assurance Specialist (Cecil County, Charles County, & St. Mary's County)	301-475-3370
Yolisa Okonobi	Quality Assurance Specialist Coordinator	202-214-1408
Neghan Leach-Casper	Quality Assurance Specialist Coordinator	410-549-6954
L'Ornya Bowle	Quality Assurance Specialist Coordinator	202-214-1423



BALTIMORE COUNTY FIELD OFFICE (REGION III)

407 Washington Avenue, Suite 114, Towson, Maryland 21286	Regional Manager	410-583-6204
Andrea Riley	Office Secretary	410-583-6200
Patricia Dual	Licensing Supervisor	410-583-6224
Theresa Chavesworth	Licensing Supervisor	410-583-6206
Anna Trzon	Licensing Specialist	410-583-6207
Lisa Weeks	Licensing Specialist/Trainer	410-583-6208
Antoinette Harvey	Licensing Specialist	410-583-6218
Cheryl Johnson	Licensing Specialist	410-583-6217
Felicita White	Licensing Specialist/Trainer	410-583-6222
Molly McGuff	Licensing Specialist/Trainer	410-583-6211
Michelle Grant	Licensing Specialist/Trainer	410-583-6216
Jennifer Woodard	Licensing Specialist	410-583-6223
Kara Young	Licensing Specialist	410-583-6221
Donna Lorenz	Licensing Specialist	410-583-6209

CARROLL COUNTY FIELD OFFICE (REGION III)

1411 North St., Suite 205, Elicottsburg, Maryland 21730	Regional Manager	410-549-6489
Patricia Luffen-Nalley	Licensing Supervisor	410-750-7940
Susan Howell	Licensing Specialist	410-549-6493
Tammy Guffland	Licensing Specialist	410-549-6492
Leif Craven	Licensing Specialist (Licenses a specialist in Howard and Carroll, works in Carroll office)	410-549-6498

FREDERICK COUNTY FIELD OFFICE (REGION III)

5303 Spectrum Dr., Suite C, Frederick, Maryland 21703	Acting Regional Manager	410-767-6786
Kathy Long	Licensing Specialist Supervisor	301-496-9766 ext. 5
Amy Cheli	Licensing Specialist	301-496-9766 ext. 7
Jennifer Thompson	Licensing Specialist/Trainer	301-496-9766 ext. 9
Lisa Glatton	Licensing Specialist	301-496-9766 ext. 2



Vanessa Williams	Specialist, Early Learning	410-767-8221
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LICENSING BRANCH

Louis Valenti	Branch Chief	410-767-7128
Jacqueline Blending	Administrative Aide	410-767-7128
Lorena Guido	Criminal Background Investigations	410-767-0721
Teresa Lewis	Licensing Systems Project and Systems	410-767-7037
Marjula Paul	Nurse Consultant	410-767-5853

CHILD CARE SCHOLARSHIP BRANCH

Rene Williams	Branch Chief	410-767-0140
Stephen Lenzner	Administrative Support	410-767-0578
Olivia Bihari	Quality Assurance Auditor	410-767-8655
Robert Cobb-Randall	Policy Specialist	410-767-0649
Raye Diigger	Quality Assurance Specialist	410-767-7860
Lorena Guido	Quality Assurance Auditor	410-767-7811
John Lamb	Assistant Branch Chief	410-767-7821
Beverly Olliviers	Quality Assurance Manager	410-767-6654
Janelle Shorts	Monitoring Specialist	410-767-7832
Christopher Viancotte	Administrator	301-580-2999

COLLABORATION AND PROGRAM IMPROVEMENT BRANCH

Carolina LaMano Lessor	Branch Chief	410-767-0337
Alberta Stokes	Education Program Specialist, Professional Development/CEC/IB/IT/OT/Local Early Childhood Advisory Councils	410-767-0335
Vanessa Jones	Head Start Program Specialist	410-767-8941
Makia McClint	Communications Specialist	410-767-0602
Dan Cullen	Education Program Specialist, Infant and Early Childhood Mental Health	410-767-0240



ALLEGANY COUNTY FIELD OFFICE (REGION VII)

1000 Main St., Cumberland, Maryland 21501	Local Licensing Specialist	301-777-2385
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ANNE ARUNDEL COUNTY FIELD OFFICE (REGION II)

40 Old Science House Rd., Annapolis, Maryland 21401	Regional Manager	410-573-9322
Charlene Farley	Office Secretary	410-573-9322
Tanya Smith	Licensing Supervisor	410-573-9861
Eric Handley-Tibou	Licensing Specialist	410-573-9863
Shantel Clemons	Licensing Specialist	410-573-9863
Nikita Green	Licensing Specialist	410-573-9326
Jo Gardner	Licensing Specialist	410-573-9327
Katherine Justice	Licensing Specialist	410-573-9328
Christina White	Licensing Specialist	410-573-9863

BALTIMORE CITY FIELD OFFICE (REGION II)

100000 Avenue, 400 Washington Ave., Suite 114, Towson, Maryland 21286	Regional Manager	410-925-1662
Allison Van Horn	Office Secretary	410-583-6201
Kay Abrams	Licensing Supervisor	410-470-9745
Sarah Utian	Licensing Supervisor	410-776-0335
Paula Jarman	Licensing Supervisor	410-925-1662
Cristal French	Licensing Specialist	410-905-6075
Therese Reed	Licensing Specialist	410-905-6075
Yvonne Jordan	Licensing Specialist/Trainer	410-315-9861
Na Hoakes	Licensing Specialist	410-925-1662
Mary Tracey	Licensing Specialist	410-925-1662
Michelle Young	Licensing Specialist	202-424-5388
Terina Walker	Licensing Specialist	410-925-1662
Nancy Collier-Souder	Licensing Specialist/Trainer	410-925-1662
Ginnea Morlan	Licensing Specialist	410-985-9990



BALTIMORE COUNTY FIELD OFFICE (REGION III)

407 Washington Avenue, Suite 114, Towson, Maryland 21286	Regional Manager	410-583-6204
Andrea Riley	Office Secretary	410-583-6200
Patricia Dual	Licensing Supervisor	410-583-6224
Theresa Chavesworth	Licensing Supervisor	410-583-6206
Anna Trzon	Licensing Specialist	410-583-6207
Lisa Weeks	Licensing Specialist/Trainer	410-583-6208
Antoinette Harvey	Licensing Specialist	410-583-6218
Cheryl Johnson	Licensing Specialist	410-583-6217
Felicita White	Licensing Specialist/Trainer	410-583-6222
Molly McGuff	Licensing Specialist/Trainer	410-583-6211
Michelle Grant	Licensing Specialist/Trainer	410-583-6216
Jennifer Woodard	Licensing Specialist	410-583-6223
Kara Young	Licensing Specialist	410-583-6221
Donna Lorenz	Licensing Specialist	410-583-6209

CARROLL COUNTY FIELD OFFICE (REGION III)

1411 North St., Suite 205, Elicottsburg, Maryland 21730	Regional Manager	410-549-6489
Patricia Luffen-Nalley	Licensing Supervisor	410-750-7940
Susan Howell	Licensing Specialist	410-549-6493
Tammy Guffland	Licensing Specialist	410-549-6492
Leif Craven	Licensing Specialist (Licenses a specialist in Howard and Carroll, works in Carroll office)	410-549-6498

FREDERICK COUNTY FIELD OFFICE (REGION III)

5303 Spectrum Dr., Suite C, Frederick, Maryland 21703	Acting Regional Manager	410-767-6786
Kathy Long	Licensing Specialist Supervisor	301-496-9766 ext. 5
Amy Cheli	Licensing Specialist	301-496-9766 ext. 7
Jennifer Thompson	Licensing Specialist/Trainer	301-496-9766 ext. 9
Lisa Glatton	Licensing Specialist	301-496-9766 ext. 2

Rebecca Basarth	Licensing Specialist	301-440-6024
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GARRETT COUNTY OFFICE OF CHILD CARE (REGION VII)

100 Union St., Suite B, Oakland, Maryland 21550	Licensing Specialist	301-338-3426
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HOWARD COUNTY OFFICE OF CHILD CARE (REGION XII)

1300 North Ridge Rd., Suite 390, Ellicott City, Maryland 21043	Regional Manager	410-750-8770
Bryan Shaw	Office Secretary	410-750-8770
Patricia Luffen-Nalley	Licensing Supervisor	410-750-7940
Sara Moran	Licensing Specialist	410-750-8601
Genene Grobe	Licensing Specialist/Trainer	410-750-8772
Michelle Brannon	Licensing Specialist	410-750-8775
Lisa Warner	Licensing Specialist	410-750-8774
Paul Skoda	Licensing Specialist	410-750-8953
Nancy Louie	Licensing Specialist/Trainer	410-750-9034

LOWER SHORE OFFICE OF CHILD CARE (REGION IX)

281 Baynet St., Suite 32, Multi-Service Building, 1 st Floor, Salisbury, Maryland 21801	Regional Manager	410-713-3435
Angela L. Bell	Office Secretary	410-713-3430
Jacqueline Mauld	Local Licensing Specialist	410-713-4099
Teresa Handy	Licensing Specialist	410-713-3434
Johnnie Brown	Licensing Specialist	410-713-3431
Suzanne Ruark	Regional Manager	410-713-3435
Angela L. Bell	Office Secretary	410-713-3430
Jacqueline Mauld	Local Licensing Specialist	410-713-4099
Teresa Handy	Licensing Specialist	410-713-3434



MONTGOMERY OFFICE OF CHILD CARE (REGION VI)			
55 Howard Road, Suite 200, Rockville, Maryland 20850			
Leanne Moran	Regional Manager	240-314-1400	
Latoria Jones	Office Secretary	240-314-1400	
Carol McLean	Licensing Supervisor	240-314-1402	
Roseana Soto	Licensing Supervisor	240-314-1427	
Marika Lewis-Ageman	Licensing Specialist	240-314-1428	
Marika Barnes	Licensing Specialist	240-314-1420	
Genevieve Diaz-Fanelli	Licensing Specialist	240-314-1414	
Kareem Green	Licensing Specialist	240-314-1404	
Patricia Hamill	Licensing Specialist	240-314-1410	
Darsha Ragain-Hopkins	Licensing Specialist	240-314-1424	
Lara Williams	Licensing Specialist	240-314-1423	
Davina Mills	Licensing Specialist	240-314-1405	
Khadija Sumari	Licensing Specialist	240-314-1415	
James Shennold	Licensing Specialist	240-314-1407	
Gertrude Tetlow	Licensing Specialist	240-314-1407	
Flour Bagudkar	Licensing Specialist Trainee	240-314-1411	
Amanda Bickell	Licensing Specialist Trainee	240-314-1406	

NORTH CENTRAL OFFICE OF CHILD CARE (REGION XI)			
3005 1A/B Eisenhower Bl., Annapolis, Maryland 21409			
Beth O'Connor	Regional Manager	410-565-2879	
	Ext 309		
Alonzo J. Fontaine	Office Secretary	410-565-2879	
	Ext 310		
Bobby Johnson	Licensing Specialist	410-565-2879	
	Ext 308		
Christine Johnson	Licensing Specialist	410-565-2879	
	Ext 307		
Darlene McAnville	Licensing Specialist Trainee	410-565-2879	
	Ext 312		
Nancy Miller	Licensing Specialist	410-565-2879	
	Ext 306		
Doree Perry	Licensing Specialist	410-565-2879	
	Ext 305		
Lashba Quarman	Licensing Specialist	410-565-2879	
	Ext 303		



Jenise Walker	Licensing Specialist	301-475-3770
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UPPER SHORE OFFICE OF CHILD CARE (REGION VIII)			
301 Bus St., Suite 205, Eastern Maryland 21821			
Sandy Kaplan-Klusk	Regional Manager	410-819-5801	
Jane "Bark" Hill	Licensing Specialist	410-819-5801	
Adriana Murray	Licensing Specialist	410-819-5801	
Emily Marvel	Licensing Specialist	410-819-5801	

WASHINGTON COUNTY OFFICE OF CHILD CARE (REGION VIII)			
1017 C. Simpson, James Hagerwood, Maryland 21760			
Jennifer Campbell	Acting Regional Manager, Licensing Specialist Supervisor	301-791-4583	
Dee Myers	Office Secretary	301-791-4583	
Audrey Gates - Farrell	Licensing Specialist	301-791-4583	
Dawn Gipe	Licensing Specialist	301-791-4583	



PRINCE GEORGES COUNTY OFFICE OF CHILD CARE (REGION IV)			
4011 Regional Rd., Leonardtown 20706			
Darla Moore	Regional Manager	301-333-6940	
Kimberly Chambers	Office Secretary	301-333-6940	
Denise Randolph	Licensing Supervisor	301-333-6944	
Sheel Neal	Licensing Supervisor	301-333-6943	
Sophia Berry	Licensing Specialist Trainee	301-333-6949	
Viola Egan	Licensing Specialist	301-333-6970	
Felicia Forrest	Licensing Specialist Trainee	301-333-6960	
Lailaha Griffin	Licensing Specialist Trainee	301-333-6967	
Yvonne Howland	Licensing Specialist	301-333-6968	
Candice Hunt	Licensing Specialist	301-333-6967	
Lafika Johnson	Licensing Specialist	301-333-6956	
Rhonda Miller	Licensing Specialist	301-333-6959	
Marta Pinkney	Licensing Specialist	301-333-6964	
Pamela Reynolds	Licensing Specialist	301-333-6951	
Stephanie Wheeler	Licensing Specialist	301-333-6950	

SOUTHERN MARYLAND OFFICE OF CHILD CARE (REGION XI)			
4167/7 Courthouse Dr., P.O. Box 1708, Leonardtown, Maryland 20650			
Susan Capony	Regional Manager	301-475-3770	
Miche Spahn	Licensing Supervisor	301-475-3770	
Cary Clements	Office Secretary	301-475-3770	
Janet Haskewicz	Lead Licensing Specialist	301-475-3770	
Jay Robertson	Lead Licensing Specialist	301-475-3770	
Jula Albert	Licensing Specialist	301-475-3770	
Amy Farr	Licensing Specialist	301-475-3770	
Rachel Hider	Licensing Specialist Trainee	301-475-3770	
Kimberly McCasby	Licensing Specialist	301-475-3770	
Stacy Madlin	Licensing Specialist	301-475-3770	
Deborah Skirley	Licensing Specialist	301-475-3770	

Contacting the Division Branches

Office of Child Care –
earlychildhood.msde@maryland.gov

Early Learning Branch
early.learningbranchesmsde@maryland.gov

Collaboration and Program Improvement Branch
 – collaboration.programimprovement@maryland.gov

Licensing – licensingocc.msde@maryland.gov

Credentialing –
credentialocc.msde@maryland.gov or 1-866-243-8796

Subsidy – ccscentral@conduent.com or 1-866-243-8796

Maryland EXCELS – info@marylandexcels.org

Tuesday Tidbits: October 4, 2022

**Tuesday Tidbits: Special Edition - Maryland
Rebuilds Grant Update**

Tuesday Tidbits-September 20, 2022

Tuesday Tidbits-August 9, 2022

Appendix A: MDH/MSDE Guidance for COVID-19 Symptoms, Isolation, and Quarantine

Staff or Student/Child with	Guidance for Management
COVID-19 symptoms	<ul style="list-style-type: none">• Staff or student/child should not attend or work in a school or child care setting• COVID-19 testing is recommended• If test is negative, may return when symptoms have improved, no fever for 24 hours without medication, and applicable criteria in the Communicable Diseases Summary have been met
Positive test for COVID-19, regardless of symptoms	<ul style="list-style-type: none">• Staff or student/child must stay home for 5 days from the start of symptoms or from the date of the positive test if no symptoms• After day 5, may return if symptoms have improved and no fever for at least 24 hours without medication• Upon return, must wear a mask for 5 additional days (except while eating, drinking, sleeping or outside)• If unable to wear a mask, may return if they have a negative test at day 5 or later; otherwise, they should remain at home for days 6 -10
Close contact with someone with known or suspected COVID-19 but no symptoms	<ul style="list-style-type: none">• Staff or student/child can continue to work in or attend school and child care regardless of vaccination status• Those who can mask should do so for 10 days from the last day of exposure• A test at 3-5 days after exposure is recommended, especially for those who cannot mask (ex. children under 2 years of age).



JOIN THE FOOD PROGRAM AND GET PAID TO SERVE NUTRITIOUS FOOD!

What is the Child and Adult Care Food Program (aka CACFP)?

- USDA CACFP is a federal program that reimburses family child care providers for serving nutritious meals and snacks to children.

Why join the Food Program?

- It's Free!
- All regulated FCC providers are eligible to join the CACFP.
- There are two main benefits:
 - Nutritional Benefits – You will receive the most up-to-date nutrition education based on USDA guidelines to help you plan and serve healthy meals and snacks to the children in your care.
 - Nutritious food contributes to the wellness and development of young children and teaches them healthy eating habits that last a lifetime!
 - Financial Benefits – Each month you will report, through KidKare (the free software we provide to our providers), the number of meals and snacks you serve. You will then receive a reimbursement to help you cover the costs of the food you served.
 - Providers receive reimbursement based on Tiering:
 - Tier 1 Rate – Higher rate of reimbursement if you live in a community that is economically in need and/or qualify by household income.
 - Tier 2 Rate – Lower rate – “All Other Providers”
 - If you serve one breakfast, lunch and a snack per day the average rate of reimbursement “per child” is:
 - Tier 1 (higher) - \$1,205 per year (20/21 Rate)
 - Tier II (lower) - \$577 per year (20/21 Rate)

NOTE: USDA Announced in April 2021 that because of the COVID 19 Pandemic a waiver has been put in place that allows all providers to receive the higher Tier 1 Rate of Reimbursement from JULY 1, 2021, through JUNE 30, 2022.

Is it financially beneficial for me to be on the program? What about taxes?

- Joining the food program makes financial sense. You are always financially better off on the Food Program.
 - Do you want to win the lottery?
 - If your spouse got a raise, would you accept it?
 - If your child care parents paid you more, do you want it?
 - The answer is “yes” to all the above. In each of these scenarios you earn more money, pay more in taxes, and have MORE MONEY IN YOUR POCKET after paying taxes.
 - MORE INCOME IS ALWAYS BETTER!!!
 - For every \$1000 you receive from the CACFP you can expect to keep about \$600-\$700 in your pocket after taxes.



Common Objections:

"It's too much paperwork" – Well we all know paperwork is no fun, BUT you are being paid to do the paperwork. The Planning Council pays for KidKare and offers it free to all providers. KidKare reduces your paperwork, and you can use your smartphone, iPad, laptop and/or computer to record your meals and attendance and use eForms to enroll your children, etc.

- If you spend 3 hours/week doing paperwork and care for 4 children, serve breakfast, lunch, and a snack = 156 hours/year
- Tier 1 – $\$1205 \times 4 = 4820 \div$ by 156 hours = $\$30.89$ per hour
- Tier 2 – $\$577 \times 4 = 2308 \div$ 156 hours = $\$14.79$ per hour

"I only qualify for Tier 2 Rate and the CACFP reimbursements don't cover the cost of my food."

- Some money is always better than no money.
- If you got \$1000 from the CACFP and your food costs were \$2500
 - Why give up \$1000 in income?
 - If you do not take the \$1000 income from the CACFP your food costs will not change.

"My enrollment is low; I'm Tier 2 and I only serve one (1) snack. It's not worth it to claim a 21-cent snack."

- Well, actually "NO" that is inaccurate.
 - You will earn approximately \$10.06 per hour by claiming a 21-cent snack.
 - 1 child x $\$.21 \times$ 5 days a week x 52 weeks = $\$54.60$ a year
 - 4 children x $\$.21 \times$ 5 days a week x 52 = 218.40 a year
 - 5 minutes a day to enter it into KidKare = 21.7 hours a year
 - $\$218.40 \div$ 21.7 hours = $\$10.06$ per hour for your CACFP hours.

"I will lose my food deductions if I join the CACFP so I will be worse off financially."

- Nope! This is a common misunderstanding.
- You are entitled to claim food expenses in the same way whether you are on the CACFP or not.
- You can deduct the meals/snacks you get reimbursed for by the CACFP.

JOIN Now! *There really aren't any serious objections to joining the CACFP. It's a wonderful nutrition program that will help keep the children in your care healthy and it's a significant financial benefit that will put cash in your pocket.*

TO GET STARTED CALL THE PLANNING COUNCIL @ 1-800-477-3993, ext. 3025 or 410-967-5848



CRAFT AND ACTIVITY

Adapted from TheMailbox.com November 2022



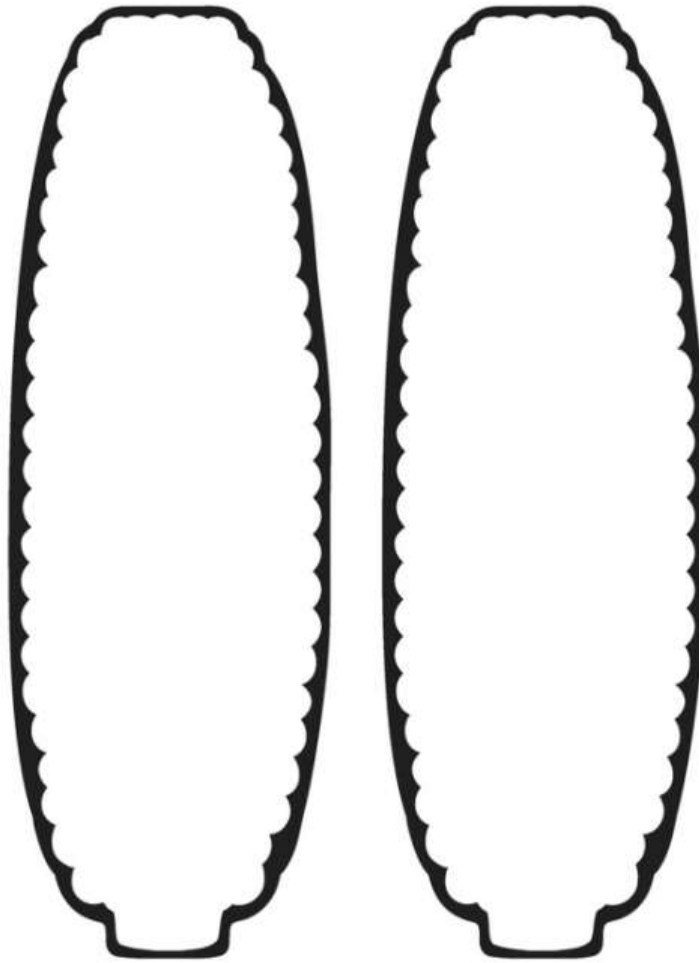
Materials Needed for Corn Suncatcher Craft:

- Corn Cob Template
- Contact Paper
- Red, Orange, Yellow, Purple tissue paper squares
- brown paper bag

Description

These fall crafts will light up the windows in your classroom! Use the pattern provided to cut two corn cob shapes from Con-Tact paper for each child. Also provide a paper grocery bag (or craft paper) and tissue paper squares in red, orange, yellow, and purple. Begin by removing the backing from one cutout and placing it sticky side up on a tabletop. Have a child press the tissue paper squares on the Con-Tact paper cutout. Then remove the backing from the second cutout and press it over the first, sandwiching the tissue paper between the two layers. Trim any excess tissue paper hanging over the edges. Next, have her cut strips of paper from the bag. Staple the strips to the project so they resemble a corn husk.

Corncob Patterns



RECIPES



**THE BEST PUMPKIN BREAD
RECIPE**

The Best Pumpkin Bread Recipe

This homemade pumpkin bread recipe is super moist and easy to make. It's full of spices like nutmeg, cinnamon and ginger and has a super moist texture from the oil, melted butter and eggs. It's really the best pumpkin bread and simple to make! #pumpkinbread

Ingredients

- 1 1/2 cup all-purpose flour
- 1 tsp baking soda
- 1/2 tsp baking powder
- 1 1/2 tsp ground cinnamon
- 1 tsp nutmeg
- 1/2 tsp ginger
- 1 tsp salt
- 1 1/2 cups canned pumpkin
- 1 1/2 cups sugar
- 2 tsp vanilla extract
- 1/2 cup vegetable oil or canola oil
- 1/2 cup melted butter
- 2 eggs

Instructions

- Preheat the oven to 350 degrees.
- In a mixing bowl, add the flour, baking soda and baking powder, spices, and salt. Set aside
- Combine the oil, butter, and vanilla in a liquid measuring cup.
- In a mixing bowl with a fitted paddle attachment, beat the pumpkin, sugar, and eggs until combined.
- Turn the mixer to low and slowly add in the liquid ingredients. Let this process take about 1 to 2 minutes so the mixture becomes light and fluffy.
- Using a spatula, fold the dry ingredients into the wet and slowly fold until the ingredients are blended.
- Prepare a 10 x 5 loaf pan by buttering it well and then adding a strip of parchment paper to the bottom and up the sides for easy removal.
- Bake in a preheated 350-degree oven for 1 hour. The bread will be fully risen in the center, like a loaf. Make

sure it's fully cooked and brown on the top otherwise it will fall in the middle once removed from the oven.

Notes

- Measure all the ingredients before. Liquid in one measuring cup, dry in a mixing bowl.
- Always use high quality ingredients when baking. Whole, organic eggs, full fat butter, pure vanilla extract. This all makes a difference in the quality of the pumpkin bread.
- When adding the oil, butter, and vanilla, add it very slowly with the mixer running to incorporate air into the mixture.
- Remember that the true oven temperature and the material of the loaf pan you're using will influence the baking time.
- If adding in chocolate chips or nuts, fold them in when folding in the dry ingredients.

HCFCCA FUNDRAISERS

HCFCCA Shaklee Fundraiser



For many people, supplementation is a hard pill to swallow—literally. While multivitamins and vitamin supplements are a fantastic way to fill gaps in your nutrition, the form factors of tablets and capsules aren't

for everyone. In fact, 40% of the general population have difficulties swallowing tablets or capsules. (1)

Up to 94% of individuals four years and older don't get enough key nutrients from their diet alone. (1) Even if you eat healthily and follow dietary guidelines, your food could be lacking vital nutrients. Therefore, it's so important that those who can't take tablets or capsules are still able to get foundational nutrition. Our newest product, [Essential MultiV Drink](#), is our solution. Here's a breakdown of why we love this new addition to our nutrition line as well as a few recipes using this liquid vitamin drink mix.

Why Is Essential MultiV Drink the Perfect Liquid Multivitamin for Adults?

Essential MultiV Drink lets you supplement your diet and nourish your body with a refreshing drink if you struggle with swallowing tablets or capsules. The convenient and naturally delicious peach mango vitamin powder delivers 17 essential vitamins and minerals to help you feel your best each day. It is also vegetarian, dairy-free, gluten-free, soy-free, and star-K kosher.

Why We Love It

- The ultimate foundation for complete nutrition. Essential MultiV Drink delivers core nutrients essential for overall health and well-being, including all essential vitamins and 4 major and trace minerals. *
- 100%+ of all 8 B vitamins. B vitamins provide energy support by helping your body turn the carbohydrates, fats, and protein in your diet into energy it can use. Vitamins B2, B12, and folic acid also support key brain functions. *
- Provides immune support with vitamin C, vitamin D, and zinc. *
- Supports bone health with calcium and vitamin D.*
- Tastes great. The peach mango flavor makes staying on top of your daily nutrition routine a joy. Plus, it contains no artificial sweeteners and only 1 gram of sugar.

HCFCCA Shaklee Fundraiser

STEP 3: Kill Germs & Viruses

**BASIC-G® GERMICIDE
+ SPRAY BOTTLE**

- Powerful multipurpose germicide to disinfect, clean, and deodorize.
- Effective against 30 types of bacteria and 26 types of viruses, including human coronavirus.†²

TOUGH ON GERMS & VIRUSES
INCLUDING HUMAN
CORONAVIRUS (COVID-19)†



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HCFCCA PROVIDER INFORMATION

Attention Child Care Providers! Interested in going to Howard Community College for FREE? The Child Care Career and Professional Development Fund grant can fund your teacher education degree at HCC

You could be eligible if you... • have worked in a licensed child care setting for at least one year • hold a MSDE Level 2 or greater Credential Certificate • want to work toward an AAS in Early Childhood Development (career

program) or an AAT in Early or Elementary Childhood Education/ Special Education (transfer program) While enrolled in the program at HCC, you must... • work at least 10 hours/week in a licensed child care setting while completing the program • maintain a 2.5 minimum GPA while enrolled • continue to work in child care at least 10 hours/week in Maryland for a period of time (2 years for a 2 year degree, 4 years for a 4 year degree) after your degree is completed.

Learn More at Our Virtual Informational Sessions

Thursday, November 18, 7–8 p.m.

Zoom link:

<https://howardcc.zoom.us/j/94785707823?pwd=QXY1UmtuQTgzZWU3eHl4Z3RYb2cwQT09> (Passcode: 736950)

Thursday, December 9, 7–8 p.m.

Zoom link: <https://howardcc.zoom.us/j/93950458683?pwd=MHVmTjBBWm5WTVB3MoFXelJZbHBOQT09>

If you are interested in learning more about the CCCPDF program at Howard Community College but you are unable to attend any of these scheduled informational sessions, please contact Joan Johnson (jjohnson6@howardcc.edu) to schedule an individual meeting at a date/time that works for you.

Attention Child Care Providers!

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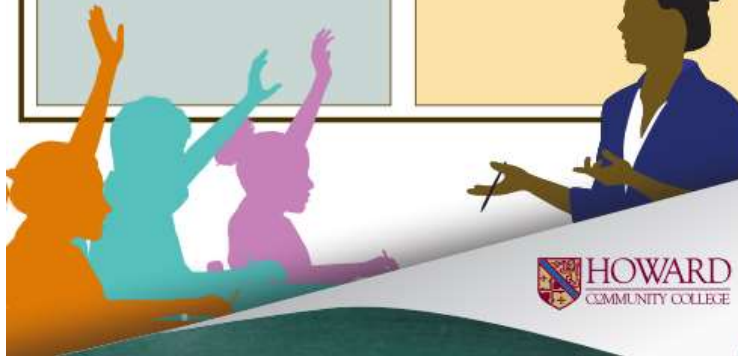
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OFFICE OF CHILDREN AND FAMILIES

Resource Room Payment List

EQUIPMENT AND FEES

Hours of operation
Monday-Friday
8:30am-4:5pm

PHOTOCOPIES

White Paper (Black & White)	\$0.12/each
White Paper (Colored)	\$0.50/each
Colored Paper (Black & White)	\$ 0.15/each
Your Paper	\$ 0.10/each

PAPER USAGE

White Paper	\$0.05/each
Colored Paper	\$0.10/each
Construction Paper	\$ 0.10/each
Card stock	\$ 0.10/each

MISCELLANEOUS

Laminating	\$0.75/ducks
Binder Combs	\$0.50/each
Binder Covers	\$ 0.50/each
Poster Boards	\$ 0.50/each

Die Cuts are FREE with your own paper



CONTACT US

Howard County Family Child Care Association
HCFCCA
P.O. Box 2154
Columbia, MD 21045
(301) 776-4841

You are a member of HCFCCA, this entitles you to our monthly newsletter.

[Unsubscribe](#)

